

# The Categories

**We have 11 categories up for nomination this year and, of course, all of our monthly Star winners will be there on the night, to find out who has been named the overall Star of the Year.**

The categories and their respective criteria are below and the deadline is 26 June so if you have a colleague who you think deserves recognition, get nominating!

There will be three nominations shortlisted for each category and on the night the Trust Chair will also present an award to one of our winners.

## Leader of the year

This award covers successfully leading a high performing team, demonstrating the Trust's identified leadership behaviours. The team is meeting/ exceeding expectations for quality indicators including SET, appraisal rates, sickness absence and engagement scores as well as performance indicators.

## Teaching Hospital Awards

Two awards will be given in this category:

- An individual who has shown a commitment to enhancing/promoting research
- someone who has championed education and training to develop services for the benefit of patients.

## Caring & Compassionate Star

Criteria covers initiatives that demonstrate placing the patient at the centre of care and/ or how improvements to patient experience have been made, in partnership with patients and carers. The application should evidence elements of prevention/ self-care. It is predominantly aimed at clinical and support staff such as service assistants.

## Volunteer of the Year

This award is aimed at volunteers who go above and beyond to improve patient experience or to help DBTH staff.

## Team of the Year (Medical and clinical)

This will be awarded to a team which provides a clinical service to patients and include medical teams, nurses, midwives or AHPs.

## Unsung Hero of the year

This award is focussed on support staff including admin & clerical and Estates & Facilities.

## Rising Star Award

This person will have shown commitment to develop self or others through learning and development opportunities (including traditional educational courses or opportunities to learn through involvement such as being a health champion) which will be beneficial to self, team or patients.

## Leading Improvement

Looks at how improvements to performance have been identified and implemented through quality improvement and innovation.

## Collaboration & Partnership

Criteria covers working in partnership across care groups and/ or directorates in order to achieve improvements in performance, and working in partnership with external partners, including patients to make improvements for our communities. The application should evidence elements of prevention/ self care.

## Team of the Year (Clinical support and corporate staff)

This is a team award which will recognise excellence from a team which does not directly provide patient care but supports a clinical team, or a team which provides a service for DBTH staff.