



**DBTH**  
**buzz**



**Doncaster and Bassetlaw  
Teaching Hospitals**  
NHS Foundation Trust

Do you have some exciting news? Call us on **644244** or email us at [dbth.buzz@nhs.net](mailto:dbth.buzz@nhs.net)

DBTH *productions*

# FLUCREDIBLES



Your weekly DBTH update **25 September 2018**



**Your DBTH Stars of 2018**

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**Partnership with Hall  
Cross Academy**

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screening**

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# FLUCREDIBLES



DBTH productions  
**FLUCREDIBLES**

FLU VACCINATION BEGINS

**1 Oct**

**Bassetlaw**

We'll see you on the wards and in departments!

DBTH productions  
**FLUCREDIBLES**

YOUR SUPER POWER is

Getting vaccinated to stop the spread of the virus and keep our hospital safe from the threat of a flu outbreak.

**DRI**

Drop in flu sessions at Doncaster Royal Infirmary in the Occupational Health & Wellbeing Department (D Block)

Available between 8.00am to 3.30pm on the following dates:

**FRONTLINE STAFF ONLY**

Mon - Fri <b>1-5</b> Oct	Mon - Fri <b>8-12</b> Oct	Mon - Fri <b>15-19</b> Oct	Mon - Fri <b>22-26</b> Oct	Mon - Wed <b>29-31</b> Oct
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DBTH productions  
**FLUCREDIBLES**

YOUR SUPER POWER is

Stopping the spread of the virus and keeping our hospital safe from the threat of a flu outbreak by getting vaccinated.

**Montagu**

Drop in flu sessions Montagu Hospital - Rockingham Ward

**FRONTLINE STAFF ONLY**

Available between 10am to 12pm on the following dates:

TUES <b>9</b> Oct	THURS <b>11</b> Oct	FRI <b>12</b> Oct	MON <b>15</b> Oct	WED <b>17</b> Oct	THURS <b>18</b> Oct
MON <b>22</b> Oct	WED <b>24</b> Oct	THURS <b>25</b> Oct	MON <b>29</b> Oct	TUES <b>30</b> Oct	WED <b>31</b> Oct

We can also be available for members of staff who work earlier, afternoons or evenings. Contact Helen Clarke (Ward Manager) or Andrea Whitfield Powell (Sister) to make an appointment on 649166, 649167 or 649168.

DBTH productions  
**FLUCREDIBLES**

YOUR SUPER POWER is

Getting vaccinated to stop the spread of the virus and keep our hospital safe from the threat of a flu outbreak.

**Weekends**

Weekend flu sessions Occupational Health will be out on the wards and clinical areas on the following days between 8am and 12pm.

**FRONTLINE STAFF ONLY**

At Doncaster Royal Infirmary

SAT <b>6</b> Oct	SUN <b>14</b> Oct	SAT <b>20</b> Oct	SAT <b>27</b> Oct
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At Bassetlaw Hospital

SUN <b>7</b> Oct	SAT <b>13</b> Oct	SUN <b>21</b> Oct
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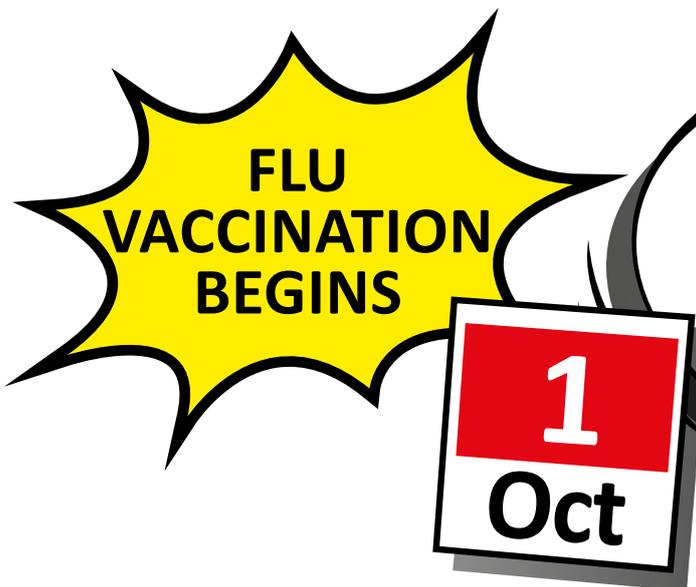
# Richard Parker: Flu season is coming

**Along with over 3,000 members of Team DBTH, I received my flu jab last year – and I was also privileged to administer a fair few vaccinations myself.**

From Monday 1 October, we will begin vaccinating front-line staff once again.

Each year, we take all of the proactive steps necessary to ensure that we are as protected as possible against the flu. Speaking from my experiences as a Registered Nurse, there is nothing worse than an outbreak of flu within wards and departments, and this is just one more weapon in our arsenal in the fight against the virus.

As you may be aware, it is our intention to make sure at least 80% of all front-line staff get their jab this year. This follows two years of being the first Trust nationally to hit 75% and I feel that we should go even further in this ambition.



Whether you're a doctor, nurse or health care assistant, I urge you to get your jab this October. Getting the vaccination is another step you can take to protect not only your patients but also your colleagues, so please ensure you make all efforts to get it.

If you don't normally get your jab for whatever reason, please challenge yourself this year to do so. We are switching to the quadrivalent vaccine so we expect it to be even more effective this year, covering the following flu strains:

- A/Michigan/45/2015 (H1N1) pdm09- like strain
- A/Singapore/INFIMH-16-0019/2016 (H3N2)- like strain
- B/Colorado/06/2017- like strain
- B/Phuket/3073/2013- like strain

Similar to last autumn, I intend to be out-and-about, helping to deliver the vaccine and ensuring that we hit that all important target.

I'll see you next month, doing your bit against the flu and joining our ranks of Flucredibles.

**Richard Parker**  
Chief Executive

# FLUCREDIBLES

WATCH THE TRAILER



## Understanding your job



**By taking the flu jab, you will not only be protecting yourself, but also your colleagues, relatives and patients. This is because the vaccine is incredibly powerful and builds your immunity to a wide variety of dangerous and highly contagious viruses.**

To make sure that the protection offered by the jab is as effective as possible, its formula is reviewed on an annual basis. This means that the strains contained within the vaccine are constantly being updated, in order to reflect how pandemics themselves are similarly evolving.

To better inform you about what the jab contains this year, we have prepared a handy guide on the strains involved. This information is based on reports from the World Health Organisation (WHO) and is designed to give you an understanding of what you are protecting yourself and patients from.

1. **A/Michigan/45/2015 (H1N1) pdm09 - like strain:** A H1N1 influenza strain was responsible for the 2009 flu pandemic, which killed almost 15,000 people around the world.
2. **A/Singapore/INFIMH-16-0019/2016 (H3N2) - like strain:** H3N2 has been the dominant strain in the Northern Hemisphere over the past several months, but circulation has varied widely by region. Still, viruses of this kind have been associated with severe outbreaks in many countries and tend to occur in a seasonal pattern. They are very contagious, especially in patients who are very young or old or have some other medical condition as well.
3. **B/Phuket/3073/2013 - like strain:** Influenza B is less common but still causes outbreaks of seasonal flu. One or two strains of influenza B are included in the seasonal flu vaccine every year to protect people from the most likely illnesses during the upcoming flu season.
4. **B/Colorado/06/2017 - like strain:** Another one for Influenza B, the Colorado strain is replacing the B/Brisbane/60/2008 strain from last year's vaccination. This is because emerging viruses now increasingly resemble the Colorado strain instead.

Well done to all of our winners and our highly commended nominees from the DBTH Star Awards!

Here are your winners for 2018.



Pauline always goes the extra mile, consistently putting her staff and patients at the forefront of everything she does. She is a true pillar of the Jasmine Centre at Doncaster Royal Infirmary. She often stays after hours in order to ensure that all clinic work is completed. Likewise, if a visitor is experiencing anxiety, Pauline will readily be on hand to provide reassurance and the patients clearly value her as a source of comfort. Pauline is a true credit to Team DBTH.



Su was approached to take part in a national research project to investigate the effectiveness of thumb splints. As part of the project, Su was required to recruit at least two patients a month to the trial. To date, she has recruited 22 patients and is the first DBTH Occupational Therapist to be involved in research at this level. Su is keen to encourage others to develop research skills and contribute to studies.



Aimi is a passionate and inspirational nurse and educator. She has shown great personal development by completing her MSc in Education, also supporting others by developing and running a remarkable preceptorship programme, which is recognised as one of the attractions for students to come and work at DBTH. Her dissertation work on resilience amongst newly qualified professionals has contributed to the learning, development and retention of the newly qualified workforce.



As a Health Champion, Donna has contributed far more than could ever have been expected. She is dedicated to improving the fitness and wellbeing of her colleagues. Donna has set up her own support group, coached a small running club and checks in with everyone, encouraging and motivating them in the process. Many people have expressed a deep gratitude for her support, for how Donna has helped them to accomplish things that they would not have otherwise achieved.



Richard was appointed to manage a new Data Quality Toll at the Trust. His target was to achieve an additional £25k per month as part of the Maximising Income project. Richard has exceeded the target each month and has quickly refined the process working closely with staff members in other departments. He has provided demonstrations of the tool to other NHS trusts at the Regional Clinical Coding Managers Forum and several trusts have since visited him so he can show them the tool in greater detail.



Dr Subedi has been instrumental in starting CESR training in the Emergency Department at DRI. This has attracted good doctors to join the training at all levels, as well as experienced consultants who help run the department across sites. He has further enhanced the profile of the Trust by grabbing the attention of the Royal College of Emergency Medicine. The training programme is already bringing improvements to the Emergency Department and the department, which itself continues to be one of the best performing in the country.



  
**Caring and  
Compassionate**  
 STAR

Sponsored by



**Denise Cowling**  
 End of Life Care Specialist Nurse

Nominated by a member of the public, Denise makes an incredible difference for those in her care and especially their relatives. She supported a patient through a long period of illness, she was eventually put in the difficult position of having to let them go home to pass away peacefully. Denise kept in touch with the family throughout, taking the time to explain the patient's wishes to them and liaise with other services on their behalf. She treated everyone with the utmost warmth and compassion.



  
**Volunteer**  
 OF THE YEAR

Sponsored by



**Butterfly Volunteers**

Working with the end of life team, DBTH's newly introduced Butterfly Volunteers have received overwhelmingly positive feedback, recognition in the local press and even attention from a local MP. Specially trained to provide companionship and support to those in the last days of their life, they demonstrate an unparalleled sense of empathy and bravery and give solace to friends and relatives, who can feel assured that their loved ones are not scared or alone. In just over a year, 112 patients have already benefited from their support.



  
**Collaboration**  
 AWARD

Sponsored by



**100 Day Challenge team**

The 100 Day Challenge Team are a patient focused group: highly adept at problem-solving; always extremely approachable and above all else; dedicated to their jobs. The team is comprised of colleagues from across the local area, tasked by NHS England to transform outpatient services for Cardiology, ENT and Urology. Responsible for designing and implementing new processes, to reduce patients waiting times and inappropriate referrals. They engaged with key stakeholders, sustaining momentum for an intense 100 day period.



  
**Star of Stars**  
 AWARD

Sponsored by



**Curtis Gracey**  
 Staff Nurse A&E

Curtis received nearly 10 nominations from his colleagues who noticed the exemplary care he gives to his patients. He is a valuable asset to his team, from joining as a bank Healthcare Assistant to eventually qualifying as a staff nurse. Curtis has always shown a keenness to improve his knowledge and provide the best possible care. Now a confident nurse, he is helping to teach others who are learning in the department with patience and support.



  
**Team of  
the Year**  
 CLINICAL SUPPORT AND  
 CORPORATE STAFF

Sponsored by



**IT Development team**

The IT Development team have been at the centre of several major innovations this year, one being the creation of an in-house clinical portal, which brought together patient information from various sources and housed it all in one secure and easy-to-access dashboard. The portal has accelerated the healthcare process, making it safer and more convenient and reduced frustrations for clinicians by removing the fragmented aspect of a patient's medical history. The bespoke Clinical Portal offers a view of everything from allergies, to prescriptions, comorbidities, test results and more.



  
**Team of  
the Year**  
 MEDICAL  
 AND CLINICAL

Sponsored by



**Ward B6**

Last November, Ward A5 and Ward B6 were merged at quite short notice. The two discrete specialties were thrown in the deep end somewhat and were forced to rapidly adapt to these new circumstances. However, the staff involved worked extremely hard to overcome any difficulties and effectively pulled everything together into one cohesive ward, despite the fact that they all had to learn new things. Expertly co-ordinated by Jane Wells, the merger was a brilliant success and at no point was patient care compromised by any of the changes.



**Chair Award**

HIGHLY COMMENDED

WINNER

**Pauline  
Foulstone**

**100 Day  
Challenge team**

Thank you to all of our sponsors who made the celebration possible.

Don't forget, you can still nominate your colleagues for Star of the Month if you'd like to see them at the ceremony next year. [Click here to fill out a nomination form.](#)



## Screening Programme visits Doncaster Rovers

**On Thursday 6 September, a representative from Doncaster and Bassetlaw Diabetes Eye Screening Programme met with the team at Doncaster Rovers in order to outline the dangers of Diabetic Retinopathy.**

Ingrid Thomasson, Joint Programme Manager for the service, visited the first team at Doncaster Rovers with the aim of raising awareness about the condition, as well as highlighting the importance of attending screenings to ensure any problems are caught early on. The hope is that they will then pass this crucial information along to their fans, friends and families.

Speaking about the visit, Ingrid said: "It is important that people are equipped with sufficient knowledge about diabetic retinopathy, as it can have severe complications if not closely monitored and treated. Often brought on by high blood sugar levels, it can be incredibly damaging to the back of the eye, potentially resulting in loss of sight.

"Everyone with diabetes, aged 12 or over, receives an annual invitation for retinopathy screening. These appointments are absolutely vital for detecting the condition before it is too late. If you are, or a loved one, are in this risk group, make sure you keep your appointment!"

Doncaster Rovers will be collaborating further with the Screening Programme, taking an active part in promoting National Eye Health Week (NEHW), which will take place from 24 to 30 September 2018. For the duration of the week, there will be specialist coverage in match-day programmes and campaign posters will be on display around the stadium, with leaflets handed out to fans in the club shop.

Alfie May, Striker for Doncaster Rovers, said: "I greatly appreciate Ingrid taking the time to speak with us, as I have family members with diabetes and so this matter is really close to my heart. At first I was frightened to hear that my family could be at risk of losing their eyesight, but when I found out about the screening appointments, I felt great relief. For this reason, it's very important to me that we get the message out there."

If you have diabetes, then there are a number of things you can do to reduce your risk of sight loss. As well as attending your annual screening appointments, make sure you exercise regularly, eat well and control your blood sugar levels and avoid smoking.

If you think you have missed your screening appointment you can call the team on 01302642596 to arrange another one.



## CaMIS downtime

**On Monday 8 October, there will be an outage on the CaMIS Patient Administration System (PAS).**

This means that the application will be inaccessible for a period of time, specifically from 6pm to 8pm. However, rest assured that normal service will return shortly afterwards. The reason for this downtime is to allow for a maintenance patch, which is necessary for a few quick fixes and upgrades to the system.



## Looked after children department rated outstanding

**Our service for Looked After Children, Adoption and Fostering at DBTH has recently has an Ofsted inspection and been rated as Outstanding!**

This is due to the hard work of dedicated multi-professionals within the team, including local authority members, medical staff, GPs and admin staff.

The team are always striving to achieve even further high standards to provide a quality service to our vulnerable children and young people.

Well done to all!



## October Payroll cut off for SBS

**The cut off for receipt of timesheets and any other paper documentation is noon on Wednesday 3 October. All timesheets etc. must be received by in D block, DRI by noon.**

All electronic information such as new starters, leavers and contractual changes must be sent by email for receipt at SBS close of play on Friday 5 October.

The email address where to send all electronic documentation can be found [here](#)

Any information received after these dates will not be processed until November salaries.



## World's Biggest Coffee Morning for Macmillan

**The Palliative Care Team are supporting Macmillan's World's Biggest Coffee Morning event on 28 September.**

Join them in the Boardroom at DRI between 9am and 2pm for tea, coffee and cake. You can get tickets for the tombola or raffle to help them raise as much as possible for Macmillan Cancer Support.

For further information, or to donate a prize, please contact Joanne Gilleard on 642885 or email [j.gilleard@nhs.net](mailto:j.gilleard@nhs.net).



**Know someone who goes the extra mile?** Nominate them for a Star Award [here](#).

## Stepping Up Applications Now Open

**Applications for the Stepping Up Programme are now open and will close on Monday 1 October. DBTH is proud to endorse this forward-thinking scheme, which is specifically tailored for Black, Asian and Minority Ethnic (BAME) colleagues who are in Band 5, 6 or 7 posts.**

The initiative is a leadership development programme and is designed to bridge the gap between where applicants currently are and where they need to be in the future, so that they can then progress into more senior roles. Successful candidates will be empowered to develop their skills and abilities in order to grow and progress.

Stepping Up is a fantastic opportunity and fits in perfectly with the Trust's aspiration to promote the diversity and inclusion agenda throughout its workforce.

To apply for the programme, simply follow this [link](#). Alternatively, you can also email [Jayne.collingwood@nhs.net](mailto:Jayne.collingwood@nhs.net) or call ext. 642590 for a more informal chat.

Please note: All applicants must have written agreement from their line manager in order to be released from normal duties and attend the Stepping Up programme study dates.



## Appointment of Chief Clinical Information Officer

**Sewa Singh, Medical Director, is pleased to announce the appointment of Mike Whiteside as the Trust's new Chief Clinical Information Officer (CCIO). Mike will be moving into this role on Monday October 1, working alongside Simon Marsh, Chief Information Office, and clinical staff.**

The CCIO is a common role in other NHS organisations and has been created to develop technology in support of the Trust's clinical strategy. As well as this, Mike will also deliver continuous improvement in the patient journey, as the Trust investigates and implements emerging technology.



## Using up your annual leave



**Please be aware that at the end of this financial year, you will lose any unspent annual leave. It is important that you know this, so that you can use up your allowance suitably throughout the year, prior to 31 March 2019.**

After all, if you do not, then you will be unable to carry it over, apart from in exceptional circumstances. On a related note, in the coming weeks we will be publicising more details about how you can purchase additional leave should you be interested in doing so.

# Formal Partnership with Hall Cross Academy

## **DBTH will enter into a formal partnership with Hall Cross Academy this October, making it a 'Foundation School in Health'.**

One of the first agreements of its kind in the country, the partnership will see us working closely with the school to further develop opportunities for pupils wishing to pursue a career in the health service.

Dr Alasdair Strachan, Director of Education and Consultant Anaesthetist at DBTH, said: "This is a fantastic development not only locally but also for the wider NHS. By working closely with our partners at Hall Cross Academy we will not only further increase opportunities for students to embark on a hugely rewarding career in health, but also lay a promising and skilled foundation for the future of our local hospitals."



With increasingly complex patient need and an ever-expanding population, it is anticipated that we will face workforce demands in the near future. In order to address this, DBTH and Hall Cross Academy are looking at innovative ways to support students as they look towards job prospects past the age of 16.

By becoming a Foundation School in Health, the school will benefit from increased involvement from health professionals. This will include work experience and internships, further advice and information from experienced medics and clinicians, and the appointment of 'Careers Champions' in the hospitals.

Looking beyond traditional routes into health professions, the partnership will also see advancement and development of vocational studies, offered locally, with opportunities for students and apprentices to be offered on-the-job learning. By partnering with Hall Cross Academy, recently rated 'Good' by Ofsted, the Trust hopes to further its commitment to providing the best learning experience for future NHS workers, across a variety of roles and professions, in both patient-facing roles and other corporate functions within the Trust.

The secondary school and sixth form is widely credited for its science and performing arts departments, and educates around 2,000 students from one of the town's most diverse backgrounds both culturally and socioeconomically.

Pippa Dodgshon, Principal at Hall Cross Academy, said: "I am delighted that we will soon enter into a formal partnership with Doncaster and Bassetlaw Teaching Hospitals. As a school, it is our ambition, above all else, to ensure that our pupils are given the best possible education which will prepare them for a fulfilling and fruitful career, whatever it is they choose to pursue. I believe as a Foundation School for Health, we will be able to draw on the advice, expertise and guidance of the local NHS, creating and illuminating a clear and engaging pathway for pupils to follow in order to become a nurse, doctor or any other of the myriad opportunities in the health service. This is an incredibly exciting time, and, with the Trust, we cannot wait to get started."

The partnership will formally commence from 19 October in an official ceremony.



## Have you received your payslip yet?

**If not, then it might be worth logging-in to the ESR portal, through which any member of staff can view their electronic-payslip and update their own personal information.**

If you are not sure how to do this, then don't worry. All you need to do is follow this [simple guide to log-in via a Trust PC](#).

Once you have done this, you will then be able to access the ESR app, which is available on both apple and android devices.

For any portal related queries please contact [dbth.esrportal@nhs.net](mailto:dbth.esrportal@nhs.net) or ring ext. 642580.



## Research Awareness Sessions

**The Trust is hosting some research awareness sessions aimed at all staff.**

The intention with these is to improve clinical practice and to offer further opportunities for patients to get involved in research. The sessions will also provide you with an insight into the many different ways that you can contribute to research within your current role, in order to facilitate best practice and improve patient care. It's easier than you think!

The details for the next session can be found below:

Date: Thursday 4 October

Time: 10.30am to 11.30am

Venue: DRI Education Centre

To book onto this session, email [dbth.training.department@nhs.net](mailto:dbth.training.department@nhs.net) or ring ext. 642055. The research team can also come to you, if you would like a session delivered directly to your team. To organise this, please contact Julie Bury, Research Fellow, by emailing [Julie.bury@nhs.net](mailto:Julie.bury@nhs.net) or calling ext. 644071.



## Mortuary Refurbishments

**The viewing facilities at the DRI mortuary are scheduled to undergo a full refurbishment next week.**

This work will commence on Monday 1 October and will take approximately 2 weeks to finish. As a result, viewings will be limited to emergency cases only, or to those that are otherwise exceptional, for the duration of this period.

Once complete, the improved environment will bring an increased sense of privacy and dignity to families that are going through a difficult period.

For further information on how this may affect your ward or department please contact Alison Hall ext. 642844





# Your *Health* & Wellbeing update

## National Fitness Day

**Wednesday 26 September is National Fitness Day and in support of this, free fitness classes will be provided in the DRI Badminton Hall.**

These will be taking place during the following times:

- 16:30 – 17:00- Core Conditioning
- 17:15 – 17:45- Full Body Circuit Legs
- 18:00 – 18:30- Legs, Bums and Tums

However, please note that places on the above sessions are limited, so it's vital that you reserve a spot. To do so, simply email [dbth.health-wellbeing@nhs.net](mailto:dbth.health-wellbeing@nhs.net). By attending you will also be entered into a prize draw, with a chance to win 3 free fitness classes with Daryl (which are usually £5 each), starting on the 2nd of October.

Meanwhile, if you would like to know more about the national celebration itself, then you can visit the following link: <https://www.nationalfitnessday.com/fitnessday/>

## New Exercise classes!

**New fitness classes are starting at the Trust from 2 October alongside the yoga and pilates classes that will continue to run.**

To book on the Tuesday, Wednesday or Thursday classes with Daryl (Input 4 Lifestyle) call Occupational Health on 01302 642581 or email [dbth.occhealth.dri@nhs.net](mailto:dbth.occhealth.dri@nhs.net)

## Monday

### Pilates

4.45 to 5.45pm, Badminton Court, D Block, £5 per week. To book call Debbie on 07828573865

### Yoga

6 to 7pm, Badminton Court, D Block, £5 per week. To book call Nicola on 07788691904

## Tuesday

**Core Conditioning**  
7 to 7.45am

**Legs, Bums, Tums**  
5 to 5.45pm

**Full Body Circuit**  
6 to 6.45pm

(£5 a session)

## Wednesday

**Legs, Bums, Tums**  
7 to 7.45am

**Full Body Circuit**  
5 to 5.45pm

**Core Conditioning**  
6 to 6.45pm

(£5 a session)

## Thursday

**Full Body Circuit**  
7 to 7.45am

**Core Conditioning**  
5 to 5.45pm

**Legs, Bums, Tums**  
6 to 6.45pm

(£5 a session)

# Clinical Audit Awareness Week

**Clinical Audit Awareness Week (CAAW) is an annual event, which was conceived roughly six years ago. The purpose behind the campaign is to help NHS Organisations publicise e achievements of their clinical audit and quality improvement work.**

This year's week is taking place from 19 November- 23 November and will be promoted via the hashtag: #CAAW18. In support of this, the Clinical Audit team at DBTH have organised a variety of activities for the week.

Firstly, there will be an informative Drop-in Session held in the education centre on 23 November. This will be a great opportunity to learn more about the benefits of Audit and Quality Improvement and will be open for anyone to attend from 9am to 4pm.

Meanwhile, the team are also asking members of Team DBTH to nominate their "Clinical Audit Hero" of the year, as well as a "Quality Crusader". The overall winners of this competition will receive be rewarded with a £25.00 voucher. More information on this, along with the nomination form, can be found via the following [link](#).



## How Fraud Savvy Are You?



**Across the NHS, it is estimated that fraud is responsible for an annual loss of £1.29 billion.**

To put that into perspective, this money equates to approximately 40,000 nurse posts. Alternatively, the misappropriated funds could also cover over 5,000 new, fully-equipped and sufficiently-staffed, frontline ambulances, or even 22,000 additional GPs.

Put simply then, fraud strips away valuable resources from the NHS and has a clear, adverse effect on the care that we provide to patients. Everyone's a victim when a healthcare provider is targeted by these malicious actions, after all, it's the public's money on the line.

So why let criminals get away with it? Fraud is a global problem and the culprits are getting smarter all the time, developing new methods and new strategies to fool and deceive the public. With that in mind, it is important that we properly equip ourselves with the necessary knowledge to spot and prevent these dangers.

To that end, we encourage all staff to consider attending one of the Trust's Counter Fraud training sessions. Here, you will get to know more about fraud in general, including how it affects the NHS, what scams are particularly commonplace and more importantly, what can be done to stop them.

These sessions are fast paced, informative and have the added benefit of meeting your SET requirements. Listed below are the dates for upcoming sessions, to reserve a place please email [dbth.training.department@nhs.net](mailto:dbth.training.department@nhs.net)

Date	Time	Venue
27 September	12 to 1.15pm	DRI Education Centre
11 October	12 to 1.15pm	Bassetlaw Blyth Room
12 November	11am to 12.15pm	Bassetlaw Blyth Room
12 November	1.30 to 2.45pm	Bassetlaw Blyth Room
14 November	11am to 12.15pm	DRI Education Centre
14 November	1.30pm to 1.45pm	DRI Education Centre
18 December	11am to 12.15pm	DRI Education Centre

# 40th Regional NHS Carol Service

celebrating

**70** YEARS

of the NHS

Wednesday 5 December 2018  
York Minster

Doors open at 6.30pm, Service begins 7.30pm  
All welcome, tickets not required



A service of celebration and thanksgiving for the NHS

**For more information, please contact  
helen.greenley@york.nhs.uk or 01904 726491**

## DBTH Digital: Inpatient Flow (Bed Management)

**Real time bed management at Bassetlaw will be implemented on Wednesday 10 October, affecting the following wards: A4; ATC; C1; C2/CCU; B5; B6; ITU; and Day Surgery.**

This means that- from 10 October onwards- patient admissions, transfers and discharges will need to be completed as-and-when they occur. For instance, a patient's arrival will have to be recorded in CaMIS at the exact moment it happens, rather than after the fact.

It is especially important for these to be actioned when hospital transfers take place to-or-from Bassetlaw.

The aim of the eCaMIS bed management system is to enhance real-time bed state data and visibility. The benefits in this respect will include:

The provision of real-time waiting information for elective and assessment areas

A flagging system that will enable identification of patients with specific nursing needs

Reduced length of stay, with estimated date for discharge warnings

Improved real-time operational meetings

Reduced duplication of admin work on wards

Accurate data coming from one reliable source, as opposed to multiple conflicting places

Improved data collection.

If you have a query about any of the above, then please email [dbth.itpd@nhs.net](mailto:dbth.itpd@nhs.net) or call Jo Hutchinson on ext. 644258



## Anti-Embolism Stockings: Training



**From Monday 1 October, a number of Clinical advisors from the Cardinal Health company will be visiting our sites. They will be situated at the Trust for a few days, in order to provide training on Anti-Embolism stockings. Staff are encouraged to make use of this exciting opportunity by accepting support from the company.**

If you have any concerns or questions about this, please contact Jean Tucker, Clinical Procurement Specialist, by emailing [jtucker2@nhs.net](mailto:jtucker2@nhs.net) or by calling ext. 642383.

## Staff Brief: Second Session Cancelled



**Please be aware that there is no staff brief session arranged at lunchtime for this week, but it will be held as normal at 8.30am in DRI's Lecture Theatre, Bassetlaw Hospital's Boardroom and Montagu Hospital's Boardroom.**

# Trauma and Orthopaedic Pathway Event

Throughout last week, representatives from across the Trauma and Orthopaedic (T&O) pathway with and the Quality Improvement (QI) team and patients got together at Castle Park for an insightful improvement event. The purpose behind this was to identify what was working well in the current patient journey, highlight any issues or gaps in the current T&O pathways and to then come up with corresponding solutions.

They did this by mapping out the processes as they currently stand, which turned out to be an extraordinarily complex exercise, simply because of the amount of steps required. In fact, one of the discoveries from the event was that up to 276 people can be involved with any given T&O patient journey!

To present this complex information in a visual and easy-to-understand way, the team covered the venue walls in process maps, graphs and charts (pictured). They then looked to see which parts of the extensive processes were actually adding value to the patient experience, and which were not.

After making sense of the current pathways and gathering the information from this, the team took the opportunity to map out what their "ideal state" would look like, i.e. how they would prefer things to be. The final step? Figuring out how to actually get there! To that end, the team started pinpointing actions that would help them arrive at their "ideal state" and drew up a plan to make this into a reality. The main goal of this being to reduce the amount of unnecessary steps in the pathway and to improve the patient experience.

Not only did they come away from the brainstorming session with a clear idea of what needs to be done, but they also got a chance to network with one another and speak directly with team members that they normally contact over the phone. It was a truly productive event in this sense and the best part of all was that the ideas came directly from the patients and staff, rather than from elsewhere. Although the QI team were thankfully on hand to offer support and guidance every step of the way.

The attendees themselves felt the benefit of this. Just take a look at their encouraging feedback:

- "Before this event, I never realised how complicated our processes really were. It certainly was eye-opening, revealing all of the problems and inefficiencies that we currently have"- Tom Briggs, Senior Physiotherapist.
- "This was a productive effort to amalgamate all of the T&O teams and bring everyone under a single roof"- Dr Vinayak Kumar, Anaesthetics Consultant.
- "A great visualisation of all the problems and inefficiencies in the pathway and how we can overcome them"- Mr Shervin Vaziri.
- "The week offered fantastic insight into the journey of all patients and we had a huge input from all staff members"- Mr Muhammad Asghar, Orthopaedic MS DRI Specialty Doctor.
- "This workshop well-and- truly exceeded my expectations. I was taken out of my comfort zone and learned a lot as a result. I've been in my role for 31 years, but until now I never really considered how my work affects others in the pathway. But thanks to this event, I now have a lot to think about. I would definitely do this one again!"- Jane Taylor, Orthopaedic Medical Secretary.
- "We have come out of the event with clear objectives and ideas for how to move forward"- Karen Hill, Orthopaedic Theatres DRI Sister.
- "We now have a lot to take back and put into practice"- Donna Smith, Business Manager.



# Equality, Diversity and Inclusion Group

**The next Equality, Diversity and Inclusion Group (EDIG) will take place at 12pm -2pm on Tuesday the 30 October, in the D-Block training room.**

## **Who should attend?**

Anybody! The meeting is open to those with an interest in equality, diversity and inclusion (EDI). It doesn't matter if you something specific to say, or if you are just curious about what will be discussed. Either way, you will be welcomed with open arms.



## **Do I have to attend the whole thing?**

No. We recognise that not everyone in the Trust has two hours to spare, which is why these sessions have been arranged as optional drop-ins. So please feel free to attend for the full duration of session, but also bare in mind that you can drop in for as long as you would like. Your attendance, no matter how brief, will be greatly appreciated.

## **What will be discussed?**

This is a safe environment for discussing anything and everything related to EDI. To give you a taste of what you might expect, at the previous meeting we discussed the results of the staff survey and considered how the organisation can better support people in the workplace who have a disability.

## **What if I say something wrong?**

Team DBTH is comprised of a diverse group of people, all with different thoughts and opinions. Because of this, we agreed in the last meeting that we want to create a safe space, where people can come along and ask questions in order to gain more knowledge, without fear of causing upset or offence.

If you have any questions or you would like something adding to the next meeting agenda, please email [sean.tuplin@nhs.net](mailto:sean.tuplin@nhs.net).

## Calling all LCAT assessors

**The Trust's new Care & Clinical Assessment Tool which will replace LCAT from 1 of October 2018. LCAT will still be in use during the transition period.**

If you are an existing LCAT assessor, please book onto a CCAST session via the Education Centre at DRI on 642055 as soon as possible. New assessors welcome on these dates too.

See dates below, there will be more dates to follow:

- 1 October, DRI, 9-11am
- 4 October, DRI, 9-11am
- 12 October, DRI, 9-11am and 1-3pm
- 16 October, DRI, 9-11am and 1-3pm
- 17 October, Bassetlaw, 9-11am and 1-3pm
- 22 October, DRI, 9-11am and 1-3pm
- 7 November, Bassetlaw, 9-11am and 1-3pm
- 14 November, DRI, 9-11am and 1-3pm
- 26 November, DRI, 9-11am and 1-3pm



# IT Security Nano-Learning

## Nano-Training: Why it Works

IT Security's new nano-training provides sessions that are palatable, engaging and digestible. Nano training reduces training to its essential items, removing jargon and unnecessary information to create a lean, concise session.

New courses held across the Trust gives you more control about how and when you learn essential skills in 15 minute sessions. Nano-sessions will be held in the Trust's Knowledge Hubs every Friday in 2018. and into the new year.

If you are interested in learning more about IT Security as part of these new nano-training sessions please contact Robin Smith on ext .644507 or email; [robin.smith5@nhs.net](mailto:robin.smith5@nhs.net)

### 1. A Day in the Life: Are You Cyber Resilient?

- TMI: Am I sharing too much online?
- Everyday Cyber Threats
- Getting Secure
- Dangers of Removable Media
- Malicious Attachments

### 2. Protect Your Data

- What is SPAM Phishing?
- What to do if you are Hacked
- Reporting Risks

### Guide to the Five New Sessions

### 5. Cyber in the News

- Wannacry May 2017: What really happened?
- Cyber in the News: Meltdown and Spectre
- Fake news and a critical review of Internet sources

### 4. Cyber Explained

- Why NHS Information is so Valuable
- The Importance of a Clear Desk
- Safe Web Browsing

### 3. Securing the Site

- Understanding an Access Control Breach
- What is BYOD?
- What is Tailgating?
- Laptop Security

# System Perfect and Emergency Department usage



**From 2 October, all NHS providers and other health partners in Doncaster and Worksop will take part in System Perfect.**

A week-long exercise which looks at how health pathways function when all hands are on deck and everything is working exactly as it should. The focus this time around will be the Emergency Department.

In preparation for this, we will be working with our partners to design some communication materials in order to inform the public of what health services are available locally. To inform this, we are asking why residents come to the Emergency

Department. Please share this survey with your friends and family: <https://www.surveymonkey.co.uk/r/VL99FJ5>

## Eye Health Board

**This week is National Eye Health Week and to celebrate Barbara Stacey, Healthcare Assistant, has set-up a display over in the eye clinic (pictured).**

Here, you will be able to find information on everything from the link between smoking and sight loss, to whether or not eating carrots will actually improve your vision and how to safely apply eye drops.

If you are curious about any of this and want to know more, than why not pop down and take a look for yourself?



## Level 3 Safeguarding Sessions

**The safeguarding team have organised the following update sessions, which are open to anyone in need of Level 3 Safeguarding Children training.**

Each of the arranged sessions will take place in the DRI Lecture Theatre. What's more, they are all drop-ins, meaning that there is no need to book onto them. Instead, you can just turn up on the day itself. However it is important that attendees sign-in upon arrival, otherwise their competencies will not be updated on ESR.

**For further help or advice regarding Safeguarding Training, or any other related matter, please call ext. 642437**

<b>23</b> <b>Oct</b>	Aspire (Drug and Alcohol Services) 2pm to 4pm
<b>6</b> <b>Nov</b>	Domestic Abuse (Andrea Hamshaw) 2pm to 4pm
<b>4</b> <b>Dec</b>	Learning from Child Deaths 2pm to 4pm



Join the staff Facebook group: It's easy, just *click here*



# What's **new** with us... ✨

## Under 21 insurance

It is now possible to add those under the age of 21 to your insurance.

## 'Help me choose' function

Visit the help me choose section on our website and it will help you find your perfect car based on your needs..

## 2 or 3 year leases

You can now choose a lease length to suit you.



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272

0344 811 8228

[nhsfleetsolutions.co.uk](https://www.nhsfleetsolutions.co.uk)



Doncaster and  
Bassetlaw Hospitals  
NHS Foundation Trust



Toadstool by Nick

# Photo of the week

Nick Exley snapped this toadstool on a stroll through Mushroom Kingdom. He also ran into two tiny plumbers.

Please keep your photos coming in, by sending them to [dbth.buzz@nhs.net](mailto:dbth.buzz@nhs.net) (in jpeg format) and we will publish some of the best in future issues- pets always welcome.



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