



Staff Brief

For February 2019. For more information on Staff Brief contact email Adam Tingle, Acting Head of Communications and Engagement: Adam.Tingle@NHS.net or call extension 644244.



Thanking every member of Team DBTH

We want to thank all of our colleagues at DBTH who have worked tremendously hard since the start of 2019. Winter always brings challenges with increasing patient demand and a rise in seasonal illness such as coughs and colds. The opening months of this New Year have been no different at the Trust, and despite a spike in attendance, particularly within our Emergency Departments, colleagues have managed these pressures admirably. Only by pulling together can we ensure that patients continue to receive the best quality care and we should all be heartened by the example shown throughout the past number of weeks.



Performance updates

4 hour access - We achieved 90.3% against the national standard of 95% - this made us 14th best in the country, despite a 10% rise in attendance.

RTT – We performed slightly below our contract target, reaching 87.4%

Cancer targets – The 62 day performance achieved the 85% standard, coming in at 85.3%.

HSMR – The Trust's rolling 12 month HSMR remains better than expected at 93.43.

C.Diff – Five cases recorded in month.

Nursing workforce - The Trust's overall planned hours versus actual hours worked was 100%.

Appraisal rate – The Trust's appraisal completion rate has remained at 78.85%.

SET training – The Trust's SET training rate has remained static at 81.35%.

Sickness absence – Year-to-date figure at 4.42%.



New CT Suite project gets underway

Building work to create a new Computed Tomography (CT) scanner suite at Doncaster Royal Infirmary has commenced, starting with a groundbreaking ceremony which took place on Friday 15th February 2019.

This development is a result of the Trust receiving £4.9 million from the Department of Health and Social Care to build the brand new facility at its Doncaster site, as well as receiving additional support from the Doncaster Cancer Detection Trust. This bid was placed with the Government on behalf of the Trust by the South Yorkshire and Bassetlaw Integrated Care System (ICS). Work is expected to be finished by March 2020.



Financial position update

The Trust's surplus for month ten (January 2019) was £593k, which is better than planned and our forecast by £569k. Despite this, we are not expecting to reach our control total and are expecting to miss our initial figure by £3.72m, due to certain CIP schemes not achieved or viable within year.

In January, the Finance Team at the Trust were awarded Healthcare Financial Management Association's 'Finance Team of the Year Award' at the Yorkshire and Humber Branch Conference 2019. This was due to strong financial performance throughout the past three years, delivering savings of over £22m in this time period.



An update on Governor Elections

Elections opened on 7 January 2019 for 10 public governors and three staff governors at the Trust. We can announce that we have received 12 nominations respectively for both public and staff seats. Members will be asked to vote on their preferred candidates shortly, with the final results announced 29 March.



An update on the Staff Survey

Staff Survey results were made public on Tuesday 26 February. With around 55% of colleagues taking part, the survey reflects a small overall improvement in staff satisfaction, however there are areas which are in need of improvement and we will be working to address this.

In the coming weeks we will be sharing the results, as well as what we intend to do in order to put your feedback into action.



EU exit briefing

As we draw closer to the scheduled date when the UK intends to leave European Union, our Emergency Planning colleagues have been ensuring we are up-to-date with all relevant guidance and information. Should the outcome of national negotiations be a 'no deal', we will instigate necessary command and control arrangements from 11pm on 29 March to manage any resulting challenges.



CQC report coming soon

In the coming days, we expect the CQC to publish their report following their unannounced inspection in late 2018. While not yet final, we expect to be

asked to make changes to our current method of triaging patients within the Emergency Department, as well as other operational improvements. We will communicate what the report means for the Trust once we receive the final version.



Introducing 'Hosted Networks'

You will recall that the Hospital Services Review, published last May, confirmed that a number of clinical services provided across South Yorkshire and Bassetlaw will need to be delivered differently in the medium to long term due to increases in demand, changing care pathways and the availability of some types of healthcare professionals nationally and locally.

Over the past 10 months a number of clinicians from across all NHS trusts providing Hospital Services in the Integrated Care System, our Trust, have been looking at how, together, we need to address these challenges and also make the most of new opportunities to ensure we continue to provide high quality, safe care for our patients and a positive work experience for our staff.

Some excellent early work has been completed but it is clear that to move to the next stage, a more formalised structure needs to be put in place to support our on-going plans. As a result it has been agreed that there will be 'Hosted Networks' established for the following five services. We have agreed that each of the NHS hospital trusts in the region will be a host of one of the networks:

- *Gastroenterology* – Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust
- *Maternity* – The Rotherham NHS Foundation Trust
- *Paediatrics* – Sheffield Children's Hospital NHS Foundation Trust
- *Stroke* – Sheffield Teaching Hospitals NHS Foundation Trust
- *Urgent and Emergency Care* – Barnsley Hospital NHS Foundation Trust

Chesterfield Royal Hospital NHS Foundation Trust did take part in the Hospital Services Review, but will not host a network in the first instance, as they also share services with NHS organisations outside of South Yorkshire and Bassetlaw. We will continue to work closely with Chesterfield.

The role of the host is to coordinate the running of the Network. It is a supportive role. The host will not be involved in providing services at other trusts, nor will it take on any clinical or financial accountability for other trusts' services. The host will provide leadership through convening and facilitating shared working between the trusts.

The focus of each network will be on how trusts can work together to:

- Standardise the approaches that we take to patient care and pathways where appropriate
- Ensure our workforce in the short, medium and longer term meets the needs of patients and care delivery
- Look at how we can reduce or remove the barriers that prevent us from working together more easily as organisations

Being the host for a service will not provide our Trust with an advantage or disadvantage when it comes to investment or resource allocation, beyond support for running the network itself. All services will remain equally important and there will be an emphasis on ensuring that all organisations are offering high quality care, and all staff have equal access to career development opportunities.

Over the coming weeks there will be more information about the membership of each network and how staff from across the partner trusts can become involved in the different elements of work which will be driven by the networks.

If you would like more information or would like to get involved, get in touch with our Medical Director team, Mr Sewa Singh, Dr Timothy Noble and Mr Willy Pillay.



Welcoming our new Head of Midwifery

We are pleased to introduce our new Head of Midwifery, Lois Mellor, who will join the leadership team within our Children's and Families Division.

Passionate about providing excellent care for women and their families, Lois has an extensive background working in the NHS. Having acquired experience at numerous organisations throughout the country, she is sure to bring in many fresh ideas and improvements to our Midwifery service.



Flucredibles are nominated by NHS Employers

We are pleased to announce that our flu vaccination team have been shortlisted for NHS Employers annual awards for their 'Best Team' and 'Most Creative' category.

This follows a particular successful flu vaccination season, in which 75% of all front line staff received their flu jab within just 31 days. This performance was achieved in record time, making us the fastest Trust in the country to do so. The award ceremony will take place 25 March when the winners will be revealed.



Specialist weight management services at the Trust

We have been successful in a procurement exercise to deliver 'Tier 3 Weight Management Services' (T3WMS) in Doncaster.

This service is only available for people with severe or complex obesity who are considering bariatric (weight loss) surgery. To qualify for T3WMS, individuals must have a body mass index (BMI) of above 35, with the presence of diabetes or other significant conditions, or instead a BMI of over 40, without health-related conditions.

A multi-disciplinary team (MDT) at DBTH, led by dietitians and including cognitive behaviour psychotherapist, physiotherapist and clinical therapy assistants, worked very hard to secure delivery of the service, supported by other colleagues including the Trust's Strategy and Transformation team. Working within the Trust's Quality Improvement (Qi) methodology, the team collating the bid

worked together to understand the service model requirements and came up with ideas on how enhancements could be implemented in a timely manner to meet the new specification.

All this information was pulled into a submission which was submitted at the start of December. Just before Christmas the Trust was notified by commissioners that it had been successful and will continue to provide the T3WMS service for a further two years.



Introducing the Hive

The Trust's new extranet was launched on Wednesday 27 February. This site replaces the old Intranet and is available on any device and network. You can view it by heading to <http://extranet.dbth.nhs.uk>

Approved Procedural Document (APD)/Policy Update February 2019

The following new, and revised procedural documents have been approved; they are available on the Trust's intranet and website and will be distributed to the 'emergency access' policy file holders shortly. Please ensure that you familiarise yourself with them.

View the policies on the Intranet page: <http://intranet/documents/policies.aspx>

APD	Reference Number
New APD:	
• Work at Height Policy	CORP/HSFS 32 v.1
• First Aid at Work Policy	CORP/HSFS 33 v.1
Revised APDs:	
• Safe and Secure Handling of Medicines Policy – Part A	PAT/MM 1 A v.10
• Domestic Abuse Policy	PAT/PS 12 v.3