

Our Ref: 125/2020
May 2020

Re: Your request made under the Freedom of Information Act 2000

- 1) Please supply documents on the decision-making process for selecting Jessica Lynn to give a training event at DBHT NHS Trust

Jessica Lynn came into our organisation as a speaker for a one off Masterclass event in on the 31st October 2019 to deliver a session on the 'Transgender Journey and Transgender Awareness'. As an organisation we are very aware that the need to upskill and raise awareness amongst our staff of Transgender issues and the challenges individual face is a priority in relation to the Equality, Diversity and Inclusion agenda.

- 2) Please supply documents on the consultation process for selecting Jessica Lynn to give training at DBTH NHS Trust.

This was a one off event with a nominal fee. There was no requirement for a formal tender process. Jessica was identified as a guest speaker on the back of the Royal College of Nursing conference which was attended by the chair of our union staff side and a member of the leadership and OD Team. Both agreed that this was an emotive and powerful session needed by our staff.

- 3) Please supply information on how much each Jessica Lynn was paid to provide training at DBTH NHS Trust

£500 for two full day sessions.

- 4) Please supply any information feedback or complaints made by trainees in relation to Jessica Lynn's training programme for DBTH NHS Trust

See attached.