

Re: Your request made under the Freedom of Information Act 2000

Under the freedom of information act 2000, I am writing to formally request the following information:

- 1) Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2019/20 financial year or just the total headcount as at Tuesday, March 31st, 2020. Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.).

Staff Groups	Headcount
Add Prof Scientific and Technic	195
Fixed Term Temp	6
Permanent	189
Additional Clinical Services	1472
Fixed Term Temp	29
Permanent	1443
Administrative and Clerical	1381
Fixed Term Temp	75
Permanent	1306
Allied Health Professionals	388
Fixed Term Temp	8
Permanent	380
Estates and Ancillary	668
Fixed Term Temp	10
Permanent	658
Healthcare Scientists	136
Fixed Term Temp	5
Permanent	131
Medical and Dental	622
Fixed Term Temp	293
Locum	9
Permanent	320
Nursing and Midwifery Registered	1891
Fixed Term Temp	38
Permanent	1853
Grand Total	6753

- 2) Staff Cost – Total staff cost during the 2019/20 financial year split into permanent and non-permanent staff.

Month	Agency	Permanent	Grand Total
Apr-19	900,558.07	21,110,894.14	22,011,452.21
May-19	642,122.50	20,081,141.08	20,723,263.58
Jun-19	786,461.83	20,363,470.04	21,149,931.87
Jul-19	672,095.09	20,203,869.60	20,875,964.69
Aug-19	718,785.06	19,971,865.29	20,690,650.35
Sep-19	798,632.66	20,744,106.43	21,542,739.09

Our Ref: 189/2020
August 2020

Oct-19	874,595.80	20,277,302.52	21,151,898.32
Nov-19	595,243.60	20,645,169.36	21,240,412.96
Dec-19	685,139.19	20,140,545.73	20,825,684.92
Jan-20	714,104.21	20,954,656.96	21,668,761.17
Feb-20	642,731.72	20,835,267.40	21,477,999.12
Mar-20	745,421.05	20,624,964.04	21,370,385.09
Grand Total	8,775,890.78	245,953,252.59	254,729,143.37

- 3) Agency Hours – Hours worked by agency staff in the 2019/20 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Please see attached spreadsheet

- 4) Agency Spend – Total amount spent on agency staff in the 2019/20 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Please see attached spreadsheet

I would greatly appreciate it if you could supply all this information for the year 2019/20 (April '19 to March '20). This will be very valuable information towards my ongoing research. I understand The Trusts are facing an unprecedented challenge during the coronavirus (COVID-19) pandemic and you may not be able to respond to our request for information within normal timescales during this extraordinary period. If you are unable to supply the information within the normal timescales, please let me know. Thank you for your assistance at this challenging time. I look forward to hearing from you regarding this information. You can contact me via email on foiemailrequest@gmail.com if you have any questions.