

Our Ref: 333/2020  
December 2020

## Re: Your request made under the Freedom of Information Act 2000

---

1) What finance system do you currently have in place?

**Oracle**

2) What HR system do you use.

**ESR**

3) How many employees (full and part time) do you have?

**Fixed Term – 498**

**Permanent – 6,317**

4) What processes or solutions do you have in place for employees to submit and reclaim expenses?

**Employee submit and reclaim expenses via Employee online this is an electronic solution supported by Allocate Software.**

5) What improvements (if any) are planned for this process in the next 24 months

**None at present – subject to system development through Allocate Software**

6) How many expense claims are submitted on average per year

**£8,750**

7) Are employees able to compile, submit and approve expenses remotely?

**Yes**

8) Have there been investigations relating to expense compliance in your organisation in the last 24 months? If so, how many?

**No**

9) What is your current Approval Process for Expenses

**Employees with budgetary control responsibilities are responsible for approving expense claims, in line with trust policy limits.**

10) How many miles are travelled monthly

**Approx. 14,000**

11) Do you have an expense policy in place

**Yes**

12) What percentage of expenses are checked

**100% of expenses are checked by managers before approval**

13) How do staff book travel

Our Ref: 333/2020  
December 2020

**Our general office arranges any travel arrangements.**

14) Do you use a Travel Management Company to book travel

**No**

15) What was your annual spend on Expense and Travel for the fiscal year 2019/2020 or an equivalent annual period excluding 2020.

**£778,263**