

Our Ref: 373/2021  
January 2021

## Re: Your request made under the Freedom of Information Act 2000

I am writing to make an open government request for all the information to which I am entitled under the Freedom of Information Act 2000.

I would like the following information.

- 1) The number of staff that have had time off from work as a result of mental health issues, e.g. depression, anxiety, stress etc. over the three years (Please could you break this down by year).

<i>Year</i>	<i>Headcount</i>
2020	994
2019	951
2018	911

- 2) The number of absence days or hours (whichever you work by) put in by staff due to mental health issues, e.g. depression, anxiety, stress etc. over the three years (Please could you break this down by year).

<i>Year</i>	<i>Total Number of Absence Days</i>
2020	46,521
2019	33,910
2018	31,316

- 3) The number of staff that have left their role as a result of mental health issues, e.g. depression, anxiety, stress etc. over the last three years (Please could you break this down by year).

**We do not hold this level of information.**

- 4) The number of days or hours of overtime carried out by staff over the last three years (Please could you break this down by year).

<i>Year</i>	<i>Total Hours of Overtime</i>
2020	57,818.15
2019	78,748.68
2018	94,336.83

I would like the above information to be provided to me via email and sent to [astrid.quinn@itv.com](mailto:astrid.quinn@itv.com) If this request is too wide or unclear, I would be grateful if you could contact me as I understand that under the Act, you are required to advise and assist requesters.

If any of this information is already in the public domain, please can you direct me to it, with page references and URLs if necessary. I understand that you are required to respond to my request within the 20 working days after you receive this letter. I would be grateful if you could confirm in writing that you have received this request. I look forward to hearing from you.