

Our Ref: 413/2021
February 2021

Re: Your request made under the Freedom of Information Act 2000

I am requesting the below information under the 2000 Freedom of Information Act, please respond within 20 working days to the questions submitted below.

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how I can refine my request.

1) Do you outsource your Staff Bank to a third-party provider? **Yes**

If you have answered yes, please also provide answers to the following questions, otherwise please stipulate 'N/A'

- a) Who is the provider that you have outsourced to? If different providers are used for different staffing groups, please state all, and indicate which staffing group each is used for **Nursing grades only - NHS professionals**
- b) What date was this contract awarded? **March 2018**
- c) When is this contract due to end? **June 2022**
- d) Was this contract awarded as a result of a tender process or via a direct award? **Tender process**

2) Do you use a third-party Vendor Management System for your agency supply? **Yes**

3) If you have answered yes, please also provide answers to the following questions, otherwise please stipulate 'N/A'

- a) Who is the provider of your VMS? If different systems are used for different staffing groups, please state all, and indicate which staffing group they are used for **We use NHS Professionals for nursing and Holt LMS for medical locums**
- b) What date was this contract awarded? **NHS P – March 2018; Holt LMS – Nov 2020**
- c) When is this contract due to end? **NHS P March 2022 – Holt is a three +1+1**
- d) Was this contract awarded as a result of a tender process or via a direct award? **Tender**

4) Do you use a third-party to provide Direct Engagement services to any staff group? **Yes**

If you have answered yes, please also provide answers to the following questions, otherwise please stipulate 'N/A'

- a) Who is your Direct Engagement provider? If different providers are used for different staffing groups, please state all, and indicate which staffing group they are used for **Holt for Medics and AHPS**
- b) What date was this contract awarded? **October 2020**
- c) When is this contract due to end? **October 2024**
- d) Was this contract awarded as a result of a tender process or via a direct award? **Tender**

5) Do you use a recruitment process outsourcing model (RPO) for substantive staff at your Trust? **No**

If you have answered yes, please also provide answers to the following questions, otherwise please stipulate 'N/A'

- a) Who is the provider that you have outsourced to? If different providers are used for different staffing groups, please state all, and indicate which staffing group they are used for

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- b) What date was this contract awarded?
- c) When is this contract due to end?
- d) Was this contract awarded as a result of a tender process or via a direct award?