

Re: Your request made under the Freedom of Information Act 2000

1.

1. Does your trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England for purchase of technology or services

- * People Analytics
- * Talent Management
- * Wellbeing
- * Engagement
- * Learning & Development
- * Organisational Development
- * Recruitment and Retention
- * Flexible working
- * Diversity and inclusion
- * Growing your own talent through workforce planning with schools and universities

2. If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding 3. Please provide further detail on the purpose of the funding 4. Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail 5. What date does the funding need to be used by?

6. What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?

1. Yes DBTH receives funding predominantly from Health Education England (HEE)
2. The amount of funding received is commercially sensitive information, **exemption sec.43**
3. The HEE funding provides education and development training opportunities for staff at all levels across the organisation
4. The amount already spent is commercially sensitive information, **exemption sec.43**
5. The date this funding needs to be spent by is commercially sensitive information, **exemption sec.43**
6. As funding is used to support learners, we seek feedback from all irrespective of who or what they are