

Our Ref: 609/2021  
October 2021

## Re: Your request made under the Freedom of Information Act 2000

I would like to know the following information relating to Recruitment and Retention Premia (RRP) (as described in the Agenda for Change Terms and Conditions) and its application to directly employed, qualified Estates staff.

1. Which Agenda for Change pay bands apply to
  - a. Qualified Electrical and Mechanical trade staff (electricians, plumbers, etc)- **Band 4**
  - b. Multi-skilled trade staff – **Don't recruit staff under this job title**
  - c. Technicians - **Don't recruit staff under this job title**
  - d. Building trade staff - **Don't recruit staff under this job title**
2. Is Recruitment and Retention Premia (RRP) paid to staff listed in 1 above, and if so what is the RRP rate paid. – **No**
3. In the last two years what difficulties has the Trust experienced in recruiting or retaining staff listed in 1 above- **Pay is the main difficulty that we have faced.**
4. Has RRP, if paid, been significant in attracting or retaining staff listed in 1 above – **N/A**
5. If no RRP is payable, has this been detrimental in attracting or retaining staff listed in 1 above – **This is unknown.**
6. Does the Trust pay any other regular payments other than RRP to staff listed in 1 above - **No**