

Re: Your request made under the Freedom of Information Act 2000

Please can I request (under the FOIA 2000):

Please could you provide the following information under the freedom of information act covering the last 12 months:

1. Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?

We are currently using the following agencies to assist with placing fixed term Specialty Doctors in Emergency Medicine

*ID Medical
Remedium
Vobis
ED Staffing
Kaizen Recruitment
BDI Resourcing
Fidelitas*

2. Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?

We have used NHS Professionals to recruit International Nurses.

3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?

No, not currently.

4. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?

No

5. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.

We have recruited 70 Nurses international within the last 12 months.

6. Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?

We are expected to place 10 Specialty Doctors on a fixed term basis through agency. We cannot confirm at this stage the exact number of which will be internationally recruited.

We are expected to recruit an additional 35 International Nurses via agency within the next 12 months.

7. What was the total permanent/international recruitment agency spend on the beforementioned job roles?

The cost for recruiting the fixed term Specialty Doctors in Emergency Medicine is unknown at this point.

8. What was your total temporary agency spend on the beforementioned job roles?

Still ongoing for the recruitment of fixed term Specialty Doctors in Emergency Medicine, so is unknown at this point.

9. Do you have a central recruitment team or an international recruitment lead?

Yes, we have recently appointed an International Doctors Recruitment Lead.

Yes, we have an International Nurse recruitment team.

10. The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

Richard Somerset – Head of Procurement

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Please respond as soon as possible