

(Example)	Jan 2022	Nurse	Speeding	Prosecution	24-month Ban	Continues to be employed
(Example)	Feb 2022	Allied Healthcare	ABH	Prosecution	Restraining order & 4 months prison	Employment terminated
etc						

Answer: The Trust does not hold this information or able to report on this information. Finding or retrieving this information, or other records that may contain this information would be disproportion due to time and cost.

Following staff receiving a form of police prosecution including cautions. How does the trust deal with this information and under what policies internally and externally.

Answer: This would be addressed in accordance with the Trust's Disciplinary Policy. Other policies may be referred to, for example the Professional Registrations – Fitness to Practice policy, Conduct, Capability, Ill Health and Appeals Policies and Procedures for Practitioners, Recruitment and Selection Policy, Domestic Abuse Policy, Safeguarding Adults Policy, Safeguarding Children Policy – All are attached.

7. We are aware from national NHS and changes in policies following the CQC review in 2018, that trusts are not to intervene or conduct internal investigations until police enquiries have been concluded by a local or national policing force. We have noted this though open-source Trust policies we have reviewed already, is this something that is upheld by the Trust?

Answer: See response to question 3.

8. What action if any would the Trust take if it came to light that an employee had a caution, conviction or prosecution and had not disclosed this information to the Trust.

Answer: This would be considered in accordance with the Trust's Disciplinary Procedure or the Trusts Conduct, Capability, Ill Health and Appeals Policies and Procedures for Practitioners.

We understand you have 30 days to comply with this FOi, and thank you for your time within this public body study request.

Yours Sincerely



Mrs Mylie Reynolds

