

Our Ref: 455/2022

October 2022

Re: Your request made under the Freedom of Information Act 2000

Under the Freedom of Information Act 2000, please provide me with the following information about incidents of sexual misconduct and sexual violence, including but not limited to sexual harassment, sexual abuse, sexual assault and rape, at the trust. (See after the question for clarification on these definitions.)

In order to assist you, I understand that some, if not all of this information should be recorded in the trust’s safety incident reporting system, (e.g. Datix, NRLS or similar) or it may be recorded by your HR team.

N.B. For each question, please provide the data for each of the following years, and the five-year total. Please use the attached spreadsheet to provide your answers:

	Patient abusing Patient	Patient abusing Staff	Staff abusing Patient	Staff abusing Staff
2017/2018	2	6	0	0
2018/2019	0	4	1	0
2019/2020	1	5	0	0
2020/2021	1	3	0	1
2021/2022	1	4	1	0

Please note, due to the way our data is stored we can only provide the table above which combines both misconduct and violence, as such it isn’t possible to provide answers to the questions as below – we can however state that three colleagues have been formally disciplined.

Also to note, this is an initial incident log only - some of these incidents were closed following investigation with no further action required.

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Sexual violence and misconduct by staff against patients

1. Over the past five years, how many incidents of sexual violence allegedly perpetrated by staff against patients has the trust recorded?

1.1 Over the past five years, how many incidents of sexual misconduct allegedly perpetrated by staff against patients has the trust recorded?

1.2 Over the past five years, how many staff have been formally disciplined for sexual violence and/or sexual misconduct against patients?

Sexual violence and misconduct by patients against other patients

2. Over the past five years, how many incidents of sexual violence allegedly perpetrated by patients against other patients has the trust recorded?

2.1 Over the past five years, how many incidents of sexual misconduct allegedly perpetrated by patients against other patients has the trust recorded?

Sexual violence and misconduct by patients against staff

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3. Over the past five years, how many incidents of sexual violence allegedly perpetrated by patients against staff has the trust recorded?

3.1 Over the past five years, how many incidents of sexual misconduct allegedly perpetrated by patients against staff has the trust recorded?

Sexual violence and misconduct by staff against other staff

4. Over the past five years, how many incidents of sexual violence allegedly perpetrated by staff against other staff has the trust recorded?

4.1 Over the past five years, how many incidents of sexual misconduct allegedly perpetrated by staff against other staff has the trust recorded?

4.2 Over the past five years, how many staff have been formally disciplined for sexual misconduct and/or sexual violence against other staff?

Sexual violence and misconduct by visitors against patients

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5. Over the past five years, how many incidents of sexual violence allegedly perpetrated by visitors against patients has the trust recorded?

5.1 Over the past five years, how many incidents of sexual misconduct allegedly perpetrated by visitors against patients has the trust recorded?

Sexual violence and misconduct by visitors against staff

6. Over the past five years, how many incidents of sexual violence allegedly perpetrated by visitors against staff has the trust recorded?

6.1 Over the past five years, how many incidents of sexual misconduct allegedly perpetrated by visitors against staff has the trust recorded?