

Re: Your request made under the Freedom of Information Act 2000

Please can you detail the number of grievances & bullying and harassment complaints that have been raised in the last 5 years. It would be helpful if you could detail the information in the following table:

Year	Number of Grievances Raised	Number of B&H complaints raised
1 st April 2018 – 31 st March 2019	10	0
1 st April 2019 – 31 st March 2020	08	2
1 st April 2020 – 31 st March 2021	20	1
1 st April 2021 – 31 st March 2022	20	2
1 st April 2022 – 31 st November 2022	22	5

How many of the above cases remain unresolved as of 31st November 2022.

12 cases

What number of employees, who have raised a grievance or B&H complaint since 1st April 2018, remained at the Trust, in their same role, one year after their complaint was concluded?

Section 12(1) of the Freedom of Information Act 2000 states: Section 12(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit Therefore, the Trust is unable to comply with this particular part of your request as the cost of compliance and extracting your exact requirements would exceed the appropriate cost limit of £450 which is specified in Section 12 of the Freedom of Information Act 2000.

What number of respondents* involved in grievance or B&H complaints since 1st April 2018, remained at the Trust, in their same role, one year after their complaint was concluded?

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*respondent refers to the person who is the subject of the grievance or bullying and harassment complaint.