

## Re: Your request made under the Freedom of Information Act 2000

Please could you advise on the following questions for the period of 1st Jan 2021 - Present.

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- How many external international hires has Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust made over this period?
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- **137**
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- Can you break this down by role (Registered Nurse, Mental Health Nurse, Occupational Therapist etc)?
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- **120 defined nurse COS requests**
- **1 defined Midwife**
- **10 change of employment nurses**
- **1 Physio defined COS request**
- **3 Radiographers changes of employment**
- **1 Dietician**
- **1 project manager**
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- What is Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust total international recruitment spend for this period?
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- **The Trust does not hold the cost of international recruitment separately within the ledger. The cost of interview expenses for the period 1 Jan 2021 – 31 Jan 2023 (which includes international recruitment costs) was £1,313,671.**
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- What percentage of international recruitment is done directly (if any)?
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- **Out of the 137 122 was completed by the recruitment team**
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- How much of this budget was spent on external agencies? Who are the agencies and what is their cost per agency?
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- **The Agency used is NHSP and the costs included in interview expenses for the periods 1 Jan 2021-31 Jan 2023 were £747,405.**
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- Who is the senior most responsible officer in relation to this budget?
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- **Budgets are held by each division/directorate so this wouldn't be one person.**
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- Do you have a centralised recruitment team at Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust or are the recruitment
- budgets and responsibility managed by your service leads?
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- **Budgets are held by each division/directorate so this wouldn't be one person. We recruit both via a central recruitment and recruitment teams within the divisions.**
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Our Ref: 511/2022  
JANUARY 2022

- Who are these recruitment / service leads?

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**These are different for the central team and the devolved team. The recruitment lead of the central team is Kelly Fairhurst.**

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- What is the organisational structure within your recruitment and HR Teams at Doncaster and Bassetlaw Teaching Hospitals NHS
- Foundation Trust

**STRUCTURE CHART ATTACHED**