

Re: Your request made under the Freedom of Information Act 2000

1. Please provide the name of your NHS Trust
2. Do you have a specific policy for employees undergoing fertility treatment?
 - a. if so, please provide a copy. [See attached policy \(page 6\)](#)
 - b. if not, please advise which policy this is covered by, and provide an extract of the relevant section.
3. Do you provide paid leave for employees undergoing fertility treatment? [See attached policy \(page 6\)](#)
4. How many days paid absence are employees entitled to for fertility treatment? [See attached policy \(page 6\)](#)
5. How is the absence recorded (i.e., sick leave, special leave, other, etc.)? [See attached policy \(page 7\)](#)
6. How many employees have had paid time off for fertility treatment in the last 3 financial years (2020-21, 2021-22, 2022-23).

[We do not have this information as Fertility is not recorded on our systems as a reason for absence/leave, therefore it is not easily accessible within the timeframe](#)

7. What wellbeing support is available for employees undergoing fertility treatment? [N/A](#)
8. What guidance is available for managers to help them support and manage employees undergoing fertility treatment? [attached policy](#)