

Report Cover Page																																	
Meeting Title:	JLNC																																
Meeting Date:	11 July 2023	Agenda Reference:	To be completed by TBO																														
Report Title:	Interim Medical WRES Data for 2022/23																																
Sponsor:	Zoe Lintin, Chief People Officer																																
Author:	Gavin Portier, Head of OD, EDI & Wellbeing																																
Appendices:	N/A																																
Report Summary																																	
Purpose of report:	To provide the JLNC with an interim set of the Medical Workforce Race Equality Standard (WRES) data for the reporting period of 2022/2023.																																
Summary of key issues/positive highlights:	<p>The information below summarises the DBTH medical WRES data. It is important to note that this is interim information, the formal report will be presented at the next JLNC meeting.</p> <p>Highlight points, there is an increase in diversity in the consultant body non consultant workforce.</p> <p>The number of BME colleagues in medical trainee roles has declined and this has been discussed with the Medical HR and Education teams to identify causes which may have impacted on this. No causes were identified.</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 30%;"></th> <th style="width: 10%;">White</th> <th style="width: 10%;">BME</th> <th style="width: 15%;">Ethnicity Unknown/Null</th> <th style="width: 35%;">Comments</th> </tr> </thead> <tbody> <tr> <td>Medical & Dental Consultants</td> <td style="text-align: center;">99</td> <td style="text-align: center;">181</td> <td style="text-align: center;">15</td> <td style="text-align: center;">Increase by 12</td> </tr> <tr> <td>Of which Senior Medical Manager</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td></td> </tr> <tr> <td>Non-consultant career grade</td> <td style="text-align: center;">20</td> <td style="text-align: center;">95</td> <td style="text-align: center;">6</td> <td style="text-align: center;">Increase by 26</td> </tr> <tr> <td>Trainee grades</td> <td style="text-align: center;">58</td> <td style="text-align: center;">94</td> <td style="text-align: center;">7</td> <td style="text-align: center;">Decrease by 68</td> </tr> <tr> <td>Other</td> <td style="text-align: center;">15</td> <td style="text-align: center;">1</td> <td style="text-align: center;">0</td> <td></td> </tr> </tbody> </table>				White	BME	Ethnicity Unknown/Null	Comments	Medical & Dental Consultants	99	181	15	Increase by 12	Of which Senior Medical Manager	0	0	0		Non-consultant career grade	20	95	6	Increase by 26	Trainee grades	58	94	7	Decrease by 68	Other	15	1	0	
	White	BME	Ethnicity Unknown/Null	Comments																													
Medical & Dental Consultants	99	181	15	Increase by 12																													
Of which Senior Medical Manager	0	0	0																														
Non-consultant career grade	20	95	6	Increase by 26																													
Trainee grades	58	94	7	Decrease by 68																													
Other	15	1	0																														
Recommendation:	To note the contents of the table and wait for the formal report.																																

Report Title: INSERT REPORT TITLE Author: INSERT AUTHORS NAME Report Date: INSERT DATE OF REPORT

Action Require:	Approval	Information	Discussion	Assurance	Review
Link to True North Objectives:	TN SA1:	TN SA2:	TN SA3:	TN SA4:	
	<i>To provide outstanding care for our patients</i>	<i>Everybody knows their role in achieving the vision</i>	<i>Feedback from staff and learners is in the top 10% in the UK</i>	<i>The Trust is in recurrent surplus to invest in improving patient care</i>	

Report Title: INSERT REPORT TITLE Author: INSERT AUTHORS NAME Report Date: INSERT DATE OF REPORT

EXECUTIVE SUMMARY

- *What is the purpose of the report?*
- *What is the good news in the report?*
- *What are the concerns, issues or positives you are highlighting?*
- *What you are doing about it?*
- *What do you want the Board/Committee to do with the report?*

[Insert report appendices to support if required.]