NHS

Data Collection Framework (Link:)

Workforce Race Equality Standard (WRES) Data Collection

‹ Back to dashboard (Link: /collection/submit)

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For: **Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust**, FY2022/23

Submitted: **Wed, May 24, 2023, 11:35 AM** by
Qurban Hussain (kirby.hussain@nhs.net, Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust)

Status: **Completed**

Welcome to the WRES 2023 Data collection

We will be introducing a separate WRES collection for NHS held Bank Workers later in the year, so please exclude all NHS held bank worker data from this submission Bank workers are defined as workers who in your organisation work solely on a zero hour/'bank only' contract. This data collection will be known as Bank WRES (BWRES).

As Clinical commissioning groups (CCG's) will be subsumed into the integrated care systems (ICS's), there is no requirement for CCG's to submit data for this collection. There will be a separate collection later this year for ICS's and ICB's.

- Guidance and additional information can be viewed here: Guidance (Link: https://nhsdcfprod.blob.core.windows.net/nhs-dcf-web-linked-files/aux/WRES Technical Guidance 2022 Final Version.pdf)and Additional Information (Link: https://nhsdcfprod.blob.core.windows.net/nhs-dcf-web-linked-files/aux/WRES Additional Information 2022 Final Version)

- Our information governance notice can be viewed here: Information Governance Notice (Link: https://nhsdcfprod.blob.core.windows.net/nhs-dcf-web-linked-files/aux/IG20180019 DPIA WRES Team October 2018 FINAL November 2018.docx)

- Web form technical support queries and queries about your account and password should be sent to: ips.servicedesk@england.nhs.uk (Link: mailto:ips.servicedesk@england.nhs.uk?subject=Workforce Race Equality Standard (WRES) Data Collection: Technical Query)

- Requests for additional users to access the web form should be sent to: england.wres@nhs.net (Link: mailto: england.wres@nhs.net)

- Any queries about how to populate this data collection should be sent to: england.wres@nhs.net (Link: mailto: england.wres@nhs.net)

Indicator 1a - Non-Clinical Workforce

	Last Year	This Year
White		
BME		
Ethnicity Unknown/ Null		

White

BME

**Ethnicity Unknown/
Null**

Comments

Under Band 1

0	*

0	*

0	*

Band 1

59	*

1	*

6	*

Band 2

928	*

32	*

13	*

Band 3

| 391 | * |

| 5 | * |

| 6 | * |

| | |

Band 4

| | |

| | |

| 170 | * |

| 3 | * |

| 2 | * |

| | |

Band 5

| | |

| | |

| 71 | * |

| 1 | * |

| 6 | * |

| | |

Band 6

| | |

| | |

| 86 | * |

| 4 | * |

| 0 | * |

| | |

Band 7

57 *
7 *
0 *

Band 8A

51 *
3 *
0 *

Band 8B

17 *
1 *
0 *

Band 8C

21 *

0	*

0	*

Band 8D

8	*

1	*

0	*

Band 9

1	*

0	*

0	*

VSM

7	*

0	*

0	*

Indicator 1b - Clinical Workforce

Last Year

This Year

White

BME

**Ethnicity Unknown/
Null**

White

BME

**Ethnicity Unknown/
Null**

Comments

Under Band 1

0	*

0	*

0	*

Band 1

8	*

0	*

0	*

Band 2

1093	*
66	*
21	*

Band 3

374	*
36	*
3	*

Band 4

145	*
4	*
1	*

Band 5

892	*
254	*
27	*

Band 6

820	*
58	*
15	*

Band 7

446	*
12	*
8	*

Band 8A

98	*
4	*
0	*

Band 8B

15	*
1	*

| 0 | * |

| |

Band 8C

| |

| |

| |

| 14 | * |

| 2 | * |

| 0 | * |

| |

Band 8D

| |

| |

| |

| 3 | * |

| 0 | * |

| 0 | * |

| |

Band 9

| |

| |

| |

| 2 | * |

| 1 | * |

| 0 | * |

| |

VSM

| |

| |

	*
2	*
0	*
0	*

Indicator 1 - Medical and Dental Consultants

Last Year

This Year

White

BME

**Ethnicity Unknown/
Null**

White

BME

**Ethnicity Unknown/
Null**

Comments

Medical & Dental Consultants

99	*
181	*
15	*

Of which Senior Medical Manager

0	*

0	*

0	*

Non-consultant career grade

20	*

95	*

6	*

Trainee Grades

58	*

94	*

7	*

Other

15	*

1	*

0	*

Number of staff in Workforce

Last Year

This Year

White

BME

Ethnicity Unknown/ Null

White

BME

Ethnicity Unknown/ Null

Comments

5971

867

136

Indicator 2 - Relative likelihood of staff being appointed from shortlisting across all posts.

Last Year

This Year

White

BME

Ethnicity Unknown/ Null

White

BME

Ethnicity Unknown/ Null

Comments

Number of Shortlisted Applicants

2338	*

523	*

216	*

Number Appointed from Shortlisting

637	*

142	*

112	*

Relative likelihood of appointment from shortlisting

	%

	%

	%

27.25	%

27.15	%

51.85	%

Relative likelihood of White staff being appointed from shortlisting compared to BME staff

1

Indicator 3 - Relative likelihood of staff entering the formal disciplinary process, as measured by entry into a formal disciplinary investigation.

Note: This indicator will be based on year-end data.

Last Year

This Year

White

BME

Ethnicity Unknown/ Null

White

BME

Ethnicity Unknown/ Null

Comments

Number of staff in workforce

5971
867
136

Number of staff entering the formal disciplinary process

77	*
5	*
0	*

Likelihood of staff entering the formal disciplinary process

	%
	%
	%
1.29	%
0.58	%
0	%

Relative likelihood of BME staff entering the formal disciplinary process compared to White staff

0.45

Indicator 4 - Relative likelihood of staff accessing non-mandatory training and CPD.

Last Year

This Year

White

BME

Ethnicity Unknown/ Null

White

BME

Ethnicity Unknown/ Null

Comments

Number of staff in workforce

5971

867

136

Number of staff accessing non-mandatory training and CPD

5651	*

790	*

133	*

Likelihood of staff accessing non-mandatory training and CPD

	%

	%

	%

94.64	%

91.12	%

97.79	%

Relative likelihood of White staff accessing non-mandatory training and CPD compared to BME staff

1.04

Indicator 9 - Percentage difference between the organisations' Board voting membership and its overall workforce.

Note: Only voting members of the Board should be included when considering this indicator.

Last Year

This Year

White

BME

Ethnicity Unknown/ Null

White

BME

Ethnicity Unknown/ Null

Comments

Total Board members

12	*
0	*
0	*

of which: Voting Board members

12	*
0	*
0	*

Non-voting Board members

0

0

0

Exec Board members

6	*

0	*

0	*

Non-exec Board members

6

0

0

Number of staff in workforce

5971

867

136

Total Board Members - % by Ethnicity

	%
	%
	%
100	%
0	%
0	%

Voting Board Members - % by Ethnicity

	%
	%
	%
100	%
0	%
0	%

Non-voting Board Members - % by Ethnicity

	%
	%
	%
0	%
0	%
0	%

Executive Board Members - % by Ethnicity

	%
	%
	%

100	%
0	%
0	%

Non-executive Board Members - % by Ethnicity

	%
	%
	%
100	%
0	%
0	%

Overall Workforce - % by Ethnicity

	%
	%
	%
85.6	%
12.4	%
2	%

Difference (Total board - Overall workforce)

	%
	%
	%
14.4	%
-12.4	%
-2	%