

Our Ref: 343/2023
JULY 2023

Re: Your request made under the Freedom of Information Act 2000

Between 2017 and 2023 (or the latest available date), please provide yearly figures for the below:

1) The number of employment tribunal claims made by members of staff against the trust each year.

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2) The number of employment tribunal claims in which the trust was the losing party.

	<u>No/Yr</u>	<u>Lost</u>
2017	3	1
2018	4	0
2019	3	0
2020	9	0
2021	4	0
2022	0	0
2023	5	0 (Although 4 are still on-going)

3) How much the trust has paid in compensation each year following employment tribunals.

Nil

4) The number of non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

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5) How much has been spent on non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

	<u>Agreements</u>	<u>Cost</u>
2017	Nil	Nil
2018	Two	18,788
2019	Two	48,000
2020	Eight	28,964
2021	Nil	Nil
2022	Nil	Nil
2023	One	6,600

If you are encountering practical difficulties complying with this request, please contact me as soon as possible (in line with your Section 16 duty to advise and assist requesters) so that we can discuss the matter, and if necessary, I can modify the request. If any redactions are needed, please state under what exemption/s. Redactions should not be included as part of the estimated costs/time.

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