

Our Ref: 487/2023
October 2023

Re: Your request made under the Freedom of Information Act 2000

Please see below information requested under the freedom of information act:

- Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?

Doctors – the information below

Division	Recruited Internationally - Overall	Recruited through Agency
Medicine	23	4
Surgery & Cancer	8	0
Clinical Specialties	5	1
Children & Families	18	0

We recruited 85 nurses ,midwives and AHP from April 22 to March 23 Internationally-0 through agency

- How many international Drs were recruited via an agency?
- How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)? **All agencies used for international doctors' recruitment were part of NHS framework.**
- Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis? **BDI, Remedium, ED Staffing and ID Medical**
- How many vacancies do you currently have for international Drs? **We do not specifically post jobs just for international candidates. Every post that goes live is open to all despite their location.**
- What is the budget for international recruitment over and above any grant funding?

The Trust has no identified budget above the NHS England funding for International Recruitment for Nursing or AHP's.

- Who within your Trust is responsible for International recruitment? **The recruitment of doctors is handled by Medical HR.**