Our Ref: 561/2023 November 2023



Re: Your request made under the Freedom of Information Act 2000

Trust	Payment arrangements for Bank worker shifts – what point on the Agenda for Change pay scale is paid?				Do you administer any bank- enhanced rates of pay? If so, what are these and what staff groups/grades, and where are they applicable?				What % of WTR payment is made with regards to Bank worker pay?				What financial and non-financial benefits do your Bank workers have access to and what rationale for these?			
	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC	Locum	Nurse	AHP	NMNC
DBTH	N/A	Point 3	Point 8	Point 3	N/A	n/a	n/a	n/a	N/A	12.07 % or 15.56 %	12.07% or 15.56%	12.07 % or 15.56 %	N/A			

Financial/ Non- Financial benefits:

- Holiday Pay
- Training Opportunities
- Access to NHS Discounts
- Monthly awards/ Prizes

Joining us brings you some fantastic benefits:



Competitive pay rates First choice of shifts



Access to shifts before they are available to Agency



Flexible working to suit your lifestyle Take control of when you want to work



Work this week, get paid next week



Build holiday allowance for every shift worked



shifts online
Access shifts anywhere,
anytime or through your
smartphone



need it 24/7 365 days 03332 407 552



Stakeholder pension scheme available

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