

Our Ref: 602/2023  
November 2023

## **Re: Your request made under the Freedom of Information Act 2000**

How much has DBTH spent this year on Team Building events, including recent ones at The Twisted Knot (as publicised on your Facebook page).

Meanwhile, the Eco-power stadium Phlebotomy service will close indefinitely on 24 November 2023 to save money!

*As part of the organisation's People Strategy, and programme of Reward and Recognition, teams within the Trust are able to bid for up a charitable funds to support team building activities.*

*There are very specific conditions surrounding the bid (including monetary limits, when the activities can take place and what the activities can be). At the team building activities colleagues must complete discussions regarding shared team/service objectives as part of the day and following the event, the team leader must complete an evaluation form.*

*This is a particularly useful scheme for patient-facing colleagues who do not often find the chance to come together outside of a normal work setting for team building activities.*

*The overall spend from 1/1/2023 to 14/12/2023 was £13,257.30 – or £1.80 per colleague at the Trust. Activities are funded by a Charitable funds allocation made in the 2022/23 financial year.*

*Funding for clinical services are completely sperate from our charity budgets, the latter of which are donated for the benefit of patients and staff, for things above and beyond what can be supported from 'core' hospital funding.*

*The phlebotomy service at the Eco-Power service was funded by NHS South Yorkshire - Doncaster Place.*