

Our Ref: 604/2023  
November 2023

## Re: Your request made under the Freedom of Information Act 2000

Do you have a Staff Health and Wellbeing Lead in your organisation?

Gavin Portier, Head of OD, EDI and Wellbeing

Do you have a Staff Wellbeing Team and what is the structure?

Three staff, two full time and one part time.

Where does staff health and wellbeing sit within your organisation?

Under the People & Organisational Development Directorate

Do you have a Mental Health First Aid programme?

No

How many Mental Health First Aiders do you have?

We don't have this information

How many Health and Wellbeing Champions do you have?

50

Has staff health and wellbeing had financial investment since 2021?

Yes

Does your organisation offer staff training? If so, what training do you offer?

Menopause Advocate, Wellbeing Conversations, RSPH, and other leadership and educational programmes are available.