

Our Ref: 1
JANUARY 2024

Re: Your request made under the Freedom of Information Act 2000

Under the Freedom of Information Act please could I get a copy of your current Menopause Policy.

If you have a separate Andropause Policy please could I get a copy.

Please would you also detail how many times the Menopause/ Andropause policy has been applied for male employees broken down by the following years:-2023, 2022, 2021, 2020, 2019.

Please see attached document