Our Ref: 162 February 2024



## Re: Your request made under the Freedom of Information Act 2000

Under *Freedom of Information Act*, I would like to request the following information: The number of all nurse intake at Band 5 level who have been recruited from the following sources in the last 12 months. Please provide the information broken down in the 3 categories:

- Graduate Nurse intake Please include any nurses who have studied in the UK as well as international student if you have this information 5 nurses recruited through Graduate process
- 2. International intake Recruited through international recruitment campaigns Feb 2023 to Feb 2024 78 nurses in total
- Other intake to include but not limited to; UK nurses transfer from other trusts, internal promotion such as Nursing associates becoming Band 5 nurses or nurses moving from the care sector into the NHS This information should be able to be obtained from the workforce team 119

Please also advise what percentage of the nursing workforce is over the age of 60. Please advise what is the Nursing workforce attrition % for 2023 9.68%