

Re: Your request made under the Freedom of Information Act 2000

Please could your trust provide the following information about your employment of locally-employed doctors. By locally employed doctors we mean doctors who are not consultants, not in formal training or on a SAS contract (speciality doctor, specialists and associate specialists). Local contracts mean contracts of employment that are not nationally negotiated.

1. Please provide the number of FTE doctors employed on local contracts at your trust as of 15 January 2024. **47**
2. Please provide the percentage of locally employed doctors who are international medical graduates.

We do not currently have a single document or file containing the specific data that you have requested, and our current systems are unable to provide a breakdown of data in the exact manner sought. Trust would only be able to provide you with the information you requested by examining each file individually. We have estimated that it would take more than 18 hours to carry out a manual search to locate, retrieve, and extract all the information you have requested. In this situation the associated cost would therefore exceed the appropriate fee limit of £450 set out under Freedom of Information & Data Protection (Appropriate Limit and Fees) Regulations 2007.

The fee limit specified in regulations for NHS trusts represents the cost of one person spending 2½ working days at a rate of £25 per hour determining whether the Trust holds the information sought and then locating, retrieving and extracting that information.

Having regard to section 12 of the Freedom of Information Act in circumstances where the fee limit is likely to be exceeded the Trust is not obliged to respond to the request. Accordingly, we are sorry but, on this occasion, we will not be processing this part of your request further.

3. Please provide the percentage of locally employed doctors who are from an ethnic minority group. **93%**
4. Please provide a sample contract used by your trust for locally employed doctors.

See attached

5. Please provide the job titles under which these LE doctors are employed.
Specialty Registrar, Specialty Doctor, Trust Grade Doctor - Specialty Registrar, Trust Grade Doctor - Foundation Level
6. What proportion of LE doctors have been employed with your organisation for more than two years? **7 Doctors**