

Our Ref: 309  
April 2024

## Re: Your request made under the Freedom of Information Act 2000

**Under the Freedom of Information Act Regulations, I would like to request the following information:**

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:

- a) Disability discrimination – **Three**
- b) Race or ethnicity discrimination – **Two**
- c) Sexual orientation discrimination – **We do not have this category.**

2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:

- a) 2021 - **Zero**
- b) 2022 – **Zero**
- c) 2023 – **Zero**

3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported? **N/A**

- (a) Refusal of a service after HIV status was shared.
- (b) Failure to make reasonable adjustments for a person's HIV status.
- (c) Harassment related to a person's HIV status.
- (d) Use of an organisational policy that discriminated against a person based on their HIV status.
- (e) Another kind of HIV discrimination incident.

4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?

- (a) Members of the public. **N/A**
- (b) Employees of your organisation **N/A**

5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?

**N/A**

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6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy? **No**