

Our Ref: 320
May 2024

Re: Your request made under the Freedom of Information Act 2000

Under the freedom of Information act (2000) please provide me with the Information to the questions shown below :

- Since December 2023, which Nurses Shifts has the Trust struggled to fill ? Please consider the following Specialities for this question :
A&E Nurses – 1,049 unfilled shifts
NICU – 179 unfilled shifts
ICU- 41 unfilled shifts
Midwives – 557 unfilled shifts
Paediatric Nurses – 75 unfilled shifts
General Nurses – 5,274 unfilled shifts
- Do approved Framework agencies approve or confirm Shifts directly with the matron Nurses or any senior nurses directly in the wards with the agencies (Within any of the wards)? If, yes which wards book Nurses directly with the agencies & please provide these Nurses Full names?

n/a

- When does Temporary Staffing get approval for “Escalated rates” for Ad-hoc Shifts ? Please provide time scale leading up to the Shift date

n/a

- When does Temporary Staffing get approval for “Escalated rates” for Long term Agency Nurse Bookings? Please provide time scale leading up to the booking?

n/a

- Who in the trust has the authority to approve the use of Escalated rates or break glass rate for the Approval Framework agencies, Please provide Full Name & Email address ?

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- Please provide names of those agencies that are “breaching NHSI Rates” by being allowed to book Nurses & Midwives not within the NHSI capped rates ?

Greys Specialist Recruitment

- If an Approved framework agency can demonstrate their ability to provide Nurses & meet all the requirement with the possibility of using the alternative route of escalated or Break Glass rates , would Temporary staffing add that agency to their Tier 1 Suppliers list?

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Dependent on circumstances budget etc

- Who is the head of Procurement responsible for approving “Approved Framework agencies” to join their Tier 1 Suppliers list to provide Nurses & Midwives ? Please provide Full name & contact address email?

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