

Freedom of Information Act Request

I am writing to you under the Freedom of Information Act 2000 to request the following information from Doncaster and BassetlawTeaching NHS Foundation - NHSP . Please may you provide me with:

1) The person or department who manages the supply chain of temporary staff for Allied Health and Healthcare Science Professionals (Pharmacy, Radiology, Cardiology, Biomedical Science/Pathology, Occupational Therapy, Physiotherapy), Nursing (specialist and general, including HCAs) and Midwifery professionals.

See exemption below 40(2)

2) The email address and telephone number of the mentioned in point 1.

See exemption below 40(2)

3) A breakdown of the trust's clinical agency spend within the last 24 months. including of the departments of spend

| Shift Status | | | | |
|---------------------------|--------------------|-------------------------------|----------------|--|
| Trust | Staff Group | Field of Practice | Total Cost | |
| Doncaster & | Total | £2,936,41 | | |
| Bassetlaw | | 4 | | |
| Teaching Hospitals NHS | Admin & Clerical | Total | £187,973 | |
| | | Finance | £81,916 | |
| FT | | Human Resources | £11,909 | |
| | | Information Technology | £10,890 | |
| | | Office Services | £69,188 | |
| | | Patient Services | £14,070 | |
| | Allied Health Prof | Total | £534,107 | |
| | | Operating Theatre Practitoner | £221,266 | |
| | | Paramedic | £312,840 | |
| | Nursing & | | £2,207,78 | |
| | Midwifery | Total | 1 | |
| | | A -114 | £1,987,51 | |
| | | Adult | 4 | |
| | | Children | £21,305 | |
| | | Mental Health and Learning | | |
| | | Disabilities | £36,897 | |
| | | Midwifery | £162,065 | |
| | Support | Total | £6,554 | |
| | | Maintenance & Estates | £6,554 | |
| Total | | | £2,936,41 4 | |



- 4) The agency shifts cascaded out within the past 12 months for the Nursing and Midwifery and Allied health/Healthcare Science professions and
 - a. At what cost they was covered (NHSI or above)
 - b. Number of agency shifts required broken down across Allied Health, Healthcare Science and Nursing and Midwifery.

| Shift Status | Agency | | |
|---|--------------|------------|--|
| Trust | Total Shifts | Total Cost | |
| ☐ Doncaster & Bassetlaw Teaching Hospitals NHS FT | 6,023 | £1,975,426 | |
| Allied Health Prof | 1,173 | £463,776 | |
| Nursing & Midwifery | 4,850 | £1,511,651 | |
| Total | 6,023 | £1,975,426 | |

c. Was any off this off framework

i. If so to what agency and in what area

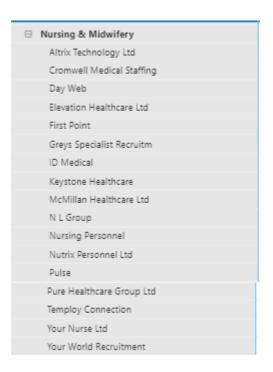
| Shift Status | | | | Agency | Agency |
|-----------------|-------------|----------|------------------|--------|---------|
| Truct | Ctoff Crown | Field of | Aganay Nama | Total | Total |
| Trust | Staff Group | Practice | Agency Name | Shifts | Cost |
| Doncaster | Nursing & | Adult | | | |
| & | Midwifery | | | | |
| Bassetlaw | • | | | | |
| Teaching | | | | | |
| Hospitals | | | Greys Specialist | | £167,93 |
| NHS FT | | | Recruitm | 489 | 4 |
| Total | | | | | £167,93 |
| | | | | 489 | 4 |

- 5) What agencies are on the supply chain for and if there is a tier structure in place.
 - a. Allied Health and Healthcare Science





b. Nursing and Midwifery



6) What framework do you transact under?

Agencies are utilised under the Workforce Alliance Framework

7) What person/department looks after external permanent recruitment a. Please supply their contract number and email address.

See exemption below 40(2)

I can confirm that Doncaster and Bassetlaw Teaching Hospital does hold the names, emails and telephone contacts for the departments requested. Any available names and contacts for the staff structure chart which can be found on our Trust website and HERE. I have also attached a copy with this email

The provision of these contact details <u>does not</u> imply consent for unsolicited <u>correspondence on your part</u>. As per Section 122 of the Data Protection Act 2018, **permission is not given** to use these details for unsolicited contact. <u>Right to prevent processing for purposes of direct marketing</u>.

S122 (5) direct marketing" means the communication (by whatever means) of advertising or marketing material which is directed to a particular individual.



The rest of our employees' names and contact information is exempt under section 40 (2) as explained below

Exempt information under section 40(2) (personal information) of the FOIA

Names, job titles (other than those on our Staff Structure Chart) and email addresses constitute personal data.

Section 40(2) provides that personal data is exempt information if one of the conditions set out in section 40(3) is satisfied. In our view, disclosure of this information would breach the data protection principles contained in the General Data Protection Regulations and Data Protection Act 2018

In reaching this decision, we have particularly considered:

- the reasonable expectations of the employees given their positions;
- these individuals are not in public facing roles and have an expectation that their names and direct contact details will not be put into the public domain. It would be unfair for us to disclose their details and would contravene the first data protection principle.
- the consequences of disclosure; and
- any legitimate public interest in disclosure.

Section 40(2) is an absolute exemption and therefore not subject to the public interest test.

If you are not satisfied with the handling of your request, you have the right to request an internal review. Requests for an internal review should be submitted within 40 working days from the date of this response, and should be addressed to d.wraith@nhs.net.

If you remain dissatisfied after the internal review, you have the right to appeal to the Information Commissioner's Office (ICO). The ICO can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Tel: 0303 123 1113

Website: https://ico.org.uk/make-a-complaint/