

Our Ref: 631
October 2024

Freedom of Information Act Request

Request for Information under the Freedom of Information Act 2000

Dear Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust,

Please could you provide me the following information:

1. What contractual relationships are in place for supplying agency nurses and who is responsible for managing them?

Agency nursing staff are booked via Framework Agencies who have NHS Cap compliant rate cards set up with DBTH. Bookings are via NHS Professionals cascade, once the internal executive level agency process has approved the shift being released to agency.

2. How many agencies are used to supply agency nurses? 11

3. Of these agencies, how many are off framework – please list them?

1 – Greys Specialist Recruitment was in use during the period requested. However no longer in use as all vacancies in that specialist area now recruited to.

4. Since July 2024 (last 3 months), how many shifts have been filled via an off framework agency?

67 – All specialist Occupational Health nursing requirements.

6. Please outline your spend per agency, broken down by grade and speciality of nurse over the past 3 months?

Trust	Band	Area of Work	Agency Name	Total Cost
Doncaster & Bassetlaw Teaching Hospitals NHS FT	Total band 5 & 6			£93,181
	BAND 5	Total		£69,586
		A&E	Total	£13,090
			ID Medical	£1,311
			N L Group	£680
			Pulse	£161
			Your Nurse Ltd	£652
			Your World Recruitment	£10,286
		General & Acute Medicine	Total	£30,008
			Altrix Technology Ltd	£3,399

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			Day Web	£1,427		
			ID Medical	£4,126		
			N L Group	£2,365		
			Your Nurse Ltd	£2,525		
			Your World Recruitment	£16,165		
			Paediatrics	Total	£282	
				Pulse	£282	
			Surgeries	Total	£9,210	
				ID Medical	£9,210	
			Theatre Scrub	Total	£16,996	
				Keystone Healthcare	£223	
				Your World Recruitment	£16,773	
			BAND 6	Total		£23,595
				Occupational Health	Total	£23,595
	Greys Specialist Recruitm	£23,595				
Total				£93,181		

5. Who is your highest paid agency nurse, what is their speciality and their hourly charge?

In general highest agency rates were apportioned to Occupational Health demand, which has now ended therefore no detail to share. Trust wide, all nursing rates are cap compliant or below cap at Band 5, with the exception of Neonatal services where Band 6 below cap rates are in place for Specialist Qualification nurses only. Please see below information.

Exempt information under section 40(2) (personal information) of the FOIA

Names, job titles (other than those on our Staff Structure Chart), email addresses and the ethnic background of employees constitutes personal data, as defined under the Data Protection Act 2018 (DPA 2018). Disclosing this information could potentially lead to the identification of individuals, and thus infringe upon their privacy rights. The disclosure of personal data is exempt under the following grounds:

Exemption 40 (2) - Personal Data

1. Personal Information: The information you have requested relates to identifiable individuals. According to DPA 2018, the processing of personal data must comply with principles of lawfulness, fairness, and transparency.

2. Unwarranted Invasion of Privacy: Disclosure of this data could result in an unwarranted invasion of privacy of the individuals concerned.

3. Data Protection Principles: Sharing such information without the consent of the individuals involved would breach the data protection principles that are intended to safeguard personal privacy.

Section 40(2) provides that personal data is exempt information if one of the conditions set out in section 40(3) is satisfied. In our view, disclosure of this information would breach the data protection principles contained in the General Data Protection Regulations and Data Protection Act 2018

In reaching this decision, we have particularly considered:

- the reasonable expectations of the employees given their positions;
- these individuals are not in public facing roles and have an expectation that their names and direct contact details will not be put into the public domain. It would be unfair for us to disclose their details and would contravene the first data protection principle.
- the consequences of disclosure; and
- any legitimate public interest in disclosure.

Section 40(2) is an absolute exemption and therefore not subject to the public interest test.

Internal review

Your enquiry has been processed according to the Freedom of Information Act (FOIA) 2000. If you are unhappy with our response, you may request an internal review within two months of receipt of our final response to your Freedom of Information (FOI) request, as follows:

Email: d.wraith@nhs.net

Appeal to Information Commissioner's Office (ICO)

If, following the outcome of the internal review you remain unhappy with our response, you may raise an appeal, within three months of receiving our response, with the Information Commissioner's Office.

Further information can be found on the ICO website (ico.org.uk) under 'Report a concern' or you may wish to call the ICO helpline on 0303 123 1113.

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