

Thank you for your Freedom of Information request, which we received on [Date Received], under the Freedom of Information Act 2000.

You requested information regarding staff networks at the Trust for the financial years 2020/21, 2021/22, 2022/23, and the current year 2023/24. We have gathered the relevant data as outlined below:

1. List of All Staff Networks at the Trust

For each financial year:

- **2020/21:** List of networks, Race Equality & LGBTQ+ Staff Networks
- **2021/22:** List of networks, Race Equality, LGBTQ+ & Ability Staff Networks
- **2022/23:** List of network, Race Equality, LGBTQ+, Ability Staff , Carers & Faith\Belief and no belief Networks
- **2023/24 (to date):** List of networks, LGBTQ+ & Internationally Educated colleagues Network

2. Funding Provided to Each Network

For each financial year, below is the funding received by each network from the Trust (all figures provided in GBP):

- **2020/21:**
 - Race Equality - Funding Amount £0
 - LGBTQ+ Staff Network - Funding Amount £0
- **2021/22:**
 - Race Equality, Funding Amount £0
 - LGBTQ+ - Funding Amount £0
 - Ability Staff Network - Funding Amount £0
- **2022/23:**
 - LGBTQ+ Network - Funding Amount £0
 - Ability Staff Network - Funding Amount £0
 - Carers Network - Funding Amount £0
 - Faith\Belief and no belief Network - Funding Amount £0
- **2023/24 (to date):** List of networks, & - Funding Amount
 - LGBTQ+ Network - Funding Amount £0
 - Internationally Educated colleagues Network - Funding Amount £0

Note: Due to financial constraints, any requests for funding required by the Trust Staff Networks were directed to the Trust's charitable funds as formal bids. This approach helps ensure that we can continue to support network activities through additional resources while managing within our current financial limitations.

3. FTE Equivalent Staff Time Allocated to Each Network

For each financial year, the time allocated for network chairs or leaders is expressed as Full-Time Equivalent (FTE):

- **2020/21:**
 - Race Equality - FTE 8 Hours per month
 - LGBTQ+ Staff Network - FTE 8 Hours per month
- **2021/22:**
 - Race Equality, Funding Amount -FTE 8 Hours per month
 - LGBTQ+ & Ability Staff Networks - FTE 8 Hours per month
 - LGBTQ+ & Ability Staff Network - FTE 8 Hours per month
- **2022/23:**
 - LGBTQ+ Network - FTE 8 Hours per month
 - Ability Staff Network - FTE 8 Hours per month
 - Carers Network - FTE 8 Hours per month
 - Faith\Belief and no belief Network - FTE 8 Hours per month
- **2023/24 (to date):**
 - LGBTQ+ Network - FTE 8 Hours per month
 - Internationally Educated colleagues Network - FTE 8 Hours per month

4. List of Events Held by Each Network in the 2023/24 Financial Year (April to Present)

Below is the list of events hosted by each network in the current financial year, including event titles, guest speakers (if any), and timing details:

- **Internationally Educated staff network**
 - **Event Title:** Stay and Thrive Internationally Educated Colleagues Network Event
 - **Date and Time:** 28 June 2024, 1-4pm, Armthorpe Community Centre
 - **Guest Speakers:** Emma Mathews, ReSTORE Nurse
- **LGBTQ+ staff network**
 - **Event Title:** DBTH Staff Network at Doncaster Pride
 - **Date and Time:** August 10th 2024, 11am to 4pm

- **Guest Speakers:** n/a

Please Note: Due to a lack of sustained participation in network meetings by members, alongside the resignations of the respective chairs, the Race Equality, Ability Staff, Carers, and Faith/Belief and No Belief Networks have ceased operating. We acknowledge the significant role these networks have played in promoting an inclusive and supportive environment and are committed to exploring future initiatives to continue this important work.