

Freedom of Information Act Request

FOI request in accordance with the Freedom of Information Act 2000.

I am writing to you with a Freedom of Information request regarding Outsourcing of Employee Assistance Programmes (EAP) Services within your Trust. I would like to get the following data relating to EAP:

1. Does your trust outsource EAP Services given to your clinical staff to third-party providers?

Yes

2. If some or all of the EAP services are provided from an outsourced contract, please provide the following information for each active outsourced contract in occupational health for your trust:

a. Number of EAP contracts, including the name of the company that provides the services.

The trust uses one EAP contract, which is VIVUP for its EAP.

b. What services are included in the EAP package

DBTH staff can access the EAP VIVUP offer at www.vivup.co.uk for benefits including:

- Cycle to work
- Home electronics
- Lease cars
- Fairer finance
- Gym membership
- Smoking cessation
- Better sleep advice
- Much more

c. Duration of each EAP contract

12months

d. The estimated value of each contract

£27,000.00 per annum

Our Ref: 670
October 2024

Our Ref: 670
October 2024