

Our Ref: 16

JAN 2025

Freedom of Information Act Request

Under the Freedom of Information Act, I would like to request the following information:

Dear Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust,

1. Please confirm how many shifts were sent out for agencies to fill (per month), for Band 5 Nurses between April 24 – Dec 2024? Please can this be broken down, by specialities, RGN/RMN/Theatres/Paediatrics etc?

Please note our temporary workforce supplier is unable to provide agency specific data for this request within the timeframe, if further data is required then this would take a longer period of time for them to supply. The below data is shifts released to the temporary workforce provider in totality and not specific to actual agency demand.

Table 1: Shifts sent out to bank provider (not broken down to agency level)

Month/Year - Bank demand			M1 24/25	M2 24/25	M3 24/25	M4 24/25	M5 24/25	M6 24/25	M7 24/25	M8 24/25	M9 24/25
Trust	Field of Practice	Area of Work	Total Shifts	Total Shifts	Total Shifts	Total Shifts	Total Shifts	Total Shifts	Total Shifts	Total Shifts	Total Shifts
Doncaster & Bassetlaw Teaching Hospitals NHS FT	Total	Total	1,668	1,700	1,544	1,782	1,868	1,774	1,755	1,647	1,868
	Adult	Total	1,545	1,492	1,393	1,633	1,678	1,580	1,601	1,434	1,628
		A&E	1981	231	208	197	235	206	314	301	289
		Endoscopy	18	13	14	32	26	23	8	2	15
		Gen Acute	1,206	1,134	1,033	1,181	1,229	1,171	1,131	985	1,156
		High Dependency Unit	83		3	15	12	31	2	6	14
		Intensive Care Unit		1	1	34	6	16		7	2
		Occupational Health		6	9	14	4				
		Surgeries	18	14	7	13	13	9			
		Theatre Anaesthetics			1						
		Theatre Recovery	37	7	27	56	29	20	57	56	71
		Theatre Scrub	75	83	88	90	121	101	89	77	81
		Trauma and Orthopaedics	1	3	2	1	3	3			
	Children	Total	119	208	151	148	189	194	150	211	237
		NICU	8	42	44	42	54	68	53	109	91
		Paediatric Accident and Emergency	21	48	38	31	47	32	25	16	30
		Paediatrics	90	118	69	75	88	94	72	86	116
	Mental Health	Total									2
		Gen MH									2
	Midwifery	Total	4			1	1		4		3
		Maternity	4			1	1		4		3
Total			1,668	1,700	1,544	1,782	1,868	1,774	1,755	1,647	1,868

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2. Please confirm how many of these shifts were filled by agencies per month for the same timespan as detailed in Q1. (Please can this be broken down per agency).

Table 2: Registered Nurse shifts filled via agency 24/25 by month, Agency provider and Speciality.

Month/Year				M1 24/25	M2 24/25	M3 24/25	M4 24/25	M5 24/25	M6 24/25	M7 24/25	M8 24/25	M9 24/25	
Trust	Field of F	Area of Work	Agency Name	Filled shifts	Filled shifts	Filled shifts	Filled shifts	Filled shifts	Filled shifts	Filled shifts	Filled shifts	Filled shifts	
Doncaster & Bassetlaw Teaching Hospitals NHS FT	Adult	Total		296	265	123	118	65	60	26	16	26	
		A&E	Total	290	265	123	118	65	59	26	14	26	
			Gen Acute	Total	30	56	18	27	6	6	1	4	6
				Altrix Technology Ltd		4	1						
				ID Medical	3	9	4	3		1		1	2
				NL Group	3	2	2	2					
				Pulse		1		1					1
		Your Nurse Ltd		2	6		1	1				2	
		Your World Recruitment	22	34	11	20	5	5	1	3	1		
		Surgeries	Total	216	161	60	46	19	24	9	6	13	
			Altrix Technology Ltd	19	11	4	5	1	4			6	
			Day Web	37	23	7		1	3	1			
			First Point	3									
			ID Medical	27	22	6	9	3	2	4	2	1	
			NL Group	24	24	6	4	2	1	1			
			Nursing Personnel	20	4	3							
			Your Nurse Ltd	8	4	1	4		3			2	
			Your World Recruitment	78	73	33	24	12	11	3	4	4	
			Theatre Anaesthetics	Total	13	14	7	13	13	9			
		ID Medical		13	14	7	13	13	9				
		Theatre Scrub		Total			1						
				Keystone Healthcare			1						
		Children	Total	31	34	37	32	27	20	16	4	7	
			Keystone Healthcare	6	3	2	1			1			
			NL Group		2					3		3	
			Your World Recruitment	25	29	35	31	27	20	12	4	4	
	Mental Health	Total	6					1					
		NICU	Total	1									
			Pulse	1									
		Paediatrics	Total	5					1				
	Pulse		5					1					
	Total	Total			296	265	123	118	65	60	26	16	26
		Total			296	265	123	118	65	60	26	16	26

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3. Please could you confirm how many Band 5 agency nurse shifts which were approved to go out to agency, were unfilled from April 24 – Dec 2024? – Please note that the below is bank and agency unfilled shifts combined, if specific agency unfilled data is required then this would take longer for our temporary workforce supplier to obtain. Please note escalation of unfilled registered nurse shifts to agency is currently very low and therefore unfilled shifts are small numbers.

Table 3: Unfilled shifts bank and agency combined 24/25 by month and speciality.

Unfilled Bank and Agency combined				Q1 Apr	Month 1 24/25	M2 24/25	M3 24/25	M4 24/25	M5 24/25	M6 24/25	M7 24/25	M8 24/25	
Trust	Field of Practice	Area of Work			Bank & Agency	Bank & Agency	Bank & Agency	Bank & Agency	Bank & Agency	Bank & Agency	Bank & Agency	Bank & Agency	
Doncaster & Bassetlaw Teaching Hospital's NHS FT	Total				246	259	261	357	421	415	474	402	639
	Adult	Total			194	142	179	284	338	306	400	287	491
		A&E			56	42	59	60	92	73	133	121	143
					56	42	59	60	92	73	133	121	143
		Gen Acute			123	94	110	186	225	192	235	153	314
					123	94	110	186	225	192	235	153	314
		High Dependency Unit						7	4	8			6
		Intensive Care Unit					1	17	1	5		3	
		Surgeries			5								
					5								
		Theatre Recovery			5		3	6	1	2	8		10
		Theatre Scrub			5	6	6	8	15	26	24	10	18
					5	6	6	8	15	26	24	10	18
	Children	Total			52	117	82	73	83	109	73	115	148
		NICU			2	34	23	29	24	39	29	71	58
					2	34	23	29	24	39	29	71	58
		Paediatric Accident and Emergency			15	42	29	19	38	23	13	8	25
		Paediatrics			35	41	30	25	21	47	31	36	65
					35	41	30	25	21	47	31	36	65
	Midwifery	Total									1		
Total					246	259	261	357	421	415	474	402	639

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**4. Please confirm how many hours throughout the timescale detailed in Q1 were filled by off-framework agencies for Band 5 RMN's?
Can this also be broken down per month?**

Not applicable.

5. Between April 24 – Dec 2024, what was the trust spend per month, for each agency supplier?

Table 4: Agency spend Nursing, Midwifery and Theatre Practitioner groups April to December 2024.

Trust	FY2024/25 Q1 Apr	FY2024/25 Q1 May	FY2024/25 Q1 Jun	FY2024/25 Q2 Jul	FY2024/25 Q2 Aug	FY2024/25 Q2 Sep	FY2024/25 Q3 Oct	FY2024/25 Q3 Nov	FY2024/25 Q3 Dec
Doncaster & Bassetlaw Teaching Hospitals NHS FT	£84,991	£75,227	£34,877	£35,707	£17,915	£17,661	£6,938	£4,914	£8,049
Altrix Technology Ltd	£3,761	£3,993	£1,261	£1,680	£381	£1,338			£2,106
Day Web	£11,024	£7,033	£2,353		£361	£1,066	£361		
First Point	£1,126								
ID Medical	£10,793	£11,979	£4,444	£7,799	£4,658	£3,887	£1,433	£1,757	£1,070
Keystone Healthcare	£1,458	£709	£702	£223			£271		
N L Group	£8,286	£5,637	£1,522	£1,971	£744	£330	£1,000		£668
Nursing Personnel	£5,208	£933	£868						
Pulse	£1,922	£226		£161		£282			£415
Your Nurse Ltd	£3,417	£3,621	£381	£1,786	£330	£1,062			£1,305
Your World Recruitment	£37,998	£41,096	£23,346	£22,088	£11,442	£9,694	£3,873	£3,157	£2,486
Total	£84,991	£75,227	£34,877	£35,707	£17,915	£17,661	£6,938	£4,914	£8,049

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6. Please confirm the average charge rate across April 24 – Dec 2024 period for Band 5 Agency nurses.

Table 5: Average Band 5 agency rate across April – Dec 2024 period

Fiscal Year	FY2024/25	
Trust	Avg Rate Paid	Total Shifts
Doncaster & Bassetlaw Teaching Hospitals NHS FT	£27.78	995
Total	£27.78	995

DBTH Agency band 5 rate cards across all specialities:

Day rate - £22.55

Saturdays / Nights – £29.31

Sundays / Bank Holidays – £36.07