

Freedom of Information Act Request

Under the Freedom of Information Act, I would like to request the following information:

Could you please provide the following information on your Sexual Safety and/or Sexual Harassment training and awareness:

1. Please detail what training/awareness you are doing on sexual safety or sexual harassment or sexual misconduct indicating who each different training sessions are aimed at in your organisation. Please include all training related to sexual safety, harassment or misconduct where a perpetrator is either employed, contractor or member of the public, patient or carer?

All Trust employees are aligned to complete an elearning package 'understanding sexual misconduct in the workplace'. This has a 3 year renewal and is the national package on elearning for health: <https://learninghub.nhs.uk/catalogue/Understanding-sexual-misconduct-in-the-workplace?nodeId=8019>

In addition to this training, the Trust has a Sexual safety policy and a page of resources on the Trust intranet site.

2. For each training/awareness sessions identified in 1. Please indicate if the training is voluntary or if you are mandating this training for each group of people being trained.

This training is mandated to all Trust colleagues.

3. For each of the training/awareness sessions identified in 1. Please provide copies of the training materials and supporting guidance for each session, including any presentation materials, learning case studies or activities, lesson plans and learning objectives, where available.

The Trust is utilising the elearning for health package titled ' understanding sexual misconduct in the workplace'. This has been recommended by NHS England. All course information can be accessed directly from elfh – see the link that has been included in the answer to question 1.

4. Please indicate for each of the training/awareness sessions identified in 1. If these are being delivered by Trust staff or if you are using an external organisation to design or deliver this training and where this is the case the name and contact details for those organisation.

This is an elearning package.

5. Please indicate for each of the training/awareness sessions identified in 1. Provide b breakdown of the full costs of each, and any additional associated costs, such as venue hire etc. for 2023, 2024 and planned for 2025 or 2026?

No cost required to facilitate as this is an elearning package. However in terms of wider costs to the organisation currently we have 6698 colleagues that are required to complete

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the 30 minute elearning package; this cost has not yet been quantified in financial terms, however it is being considered in terms of time and backfill to enable staff to complete.