

Freedom of Information Act Request

Under the Freedom of Information Act, I would like to request the following information:

Dear Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust,

What is the total number of staff hired in a diversity, equality, equity or inclusion role? **1**

What was the total spend on diversity, equality and equity or inclusion, including staff salaries and external training bodies and courses for the last financial year?

After careful consideration, we are unable to disclose the total spend on staff salaries as this information relates to a single individual. Releasing this data would effectively disclose personal salary details, which constitutes personal data under the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018.

Under Section 40(2) of the Freedom of Information Act 2000, personal data is exempt from disclosure if releasing it would breach data protection principles. In this case, disclosing the total spend, where it includes an identifiable individual's salary, would contravene the principle of fairness under UK GDPR.

There is no spend on external training bodies and courses for the last financial year

If you are not satisfied with the handling of your request, you have the right to request an internal review. Requests for an internal review should be submitted within 40 working days from the date of this response, and should be addressed to d.wraith@nhs.net.

If you remain dissatisfied after the internal review, you have the right to appeal to the Information Commissioner's Office (ICO). The ICO can be contacted at:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Tel: 0303 123 1113

Website: <https://ico.org.uk/make-a-complaint/>

Our Ref: 93

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