

Freedom of Information Act Request

Under the Freedom of Information Act, I would like to request the following information:

How many equality and diversity posts are employed in your trust? 1

What is the cost of such posts and any necessary direct admin support?

We are unable to disclose the cost of the post and any associated direct administrative support, as doing so would effectively reveal the salary of an individual employee. This information is considered personal data under the **UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018**.

As such, we are applying **Section 40(2) – Personal Information** of the Freedom of Information Act 2000, which exempts the disclosure of personal data where releasing it would breach data protection principles. Given that there is only one individual in the role, publishing this information would make it possible to identify their salary and related financial details, which constitutes personal data.

How many of these posts are filled by ethnic minority applicants?

We regret that we cannot provide the requested breakdown of ethnic minority employment numbers as it relates to a very small number of individuals. Releasing this data could lead to the identification of specific employees, breaching their rights under the **UK General Data Protection Regulation (UK GDPR) and Data Protection Act 2018**. Accordingly, we are withholding this information under **Section 40(2) – Personal Information** of the FOI Act, as disclosure would contravene data protection principles.

What is the number and cost of external training bodies and courses for equality and diversity training 0

If you are not satisfied with the handling of your request, you have the right to request an internal review. Requests for an internal review should be submitted within 40 working days from the date of this response, and should be addressed to d.wraith@nhs.net.

If you remain dissatisfied after the internal review, you have the right to appeal to the Information Commissioner's Office (ICO). The ICO can be contacted at:

Our Ref: 140

FEB 2025

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Tel: 0303 123 1113

Website: <https://ico.org.uk/make-a-complaint/>