April 2025



Freedom of Information Act Request

I would like to submit a Freedom of Information request under the Freedom of Information Act 2000. Please could you provide the following information:

I am writing to you under the Freedom of Information Act 2000 to request the following information from your NHS Trust about appraisal and revalidation process and resources for your medical staff. Please may you provide me with:

- 1. How many consultant doctors do you appraise and revalidate? 288
- 2. How many non-consultant doctors do you appraise and revalidate? 173
- 3. How many trained appraisers do you have? 71
- 4. How many Programmed Activities are paid per appraiser for fulfilling this function (if any)? -0.25
- 5. How many appraisals per year are appraisers expected to complete? **Minimum 6 maximum 8**
- 6. How many Programmed Activities are paid for an appraisal/revalidation lead role (if any)? 1
- 7. Which appraisal support software do you use (eg Allocate, Zircadian, L2P, Equiniti, Clarity, FourteenFish etc)? **L2P**
- 8. Which revalidation support software do you use, if different from the appraisal software?
- 9. How many whole-time equivalent posts, and at what banding levels, do you employ in medical staffing/HR/other relevant departments to support the medical appraisal and revalidation processes in your Trust? **44hours** per week @ Band 4,

If you are not satisfied with the handling of your request, you have the right to request an internal review. Requests for an internal review should be submitted within 40 working days from the date of this response, and should be addressed to d.wraith@nhs.net.

If you remain dissatisfied after the internal review, you have the right to appeal to the Information Commissioner's Office (ICO). The ICO can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Our Ref: 236

April 2025

Wilmslow Cheshire SK9 5AF

Tel: 0303 123 1113

Website: https://ico.org.uk/make-a-complaint/

