

Freedom of Information Act Request

Under the Freedom of Information Act, I would like to request the following information:

- How many agency nursing shifts have your Trust used Thornbury Nursing Services for between 1st Jan 2025 and 1st March 2025?

Zero

- Please provide a breakdown of the amount of shifts per ward or department where Thornbury Nursing Services were used between 1st Jan 2025 and 1st March 2025?

Zero

- Please name any other OFF CONTRACT SUPPLIERS who have been utilised by the Trust between 1st Jan 2025 and 1st March 2025 above the NHS Improvement + 50% caps and how many shifts each of these agencies have filled.

Zero

If for any reason you are unable to supply data up until 1st Jan 2025 and 1st March 2025 please provide from 1st December 2024 and 1st Feb 2025?

Can you confirm your head of procurement name, phone number and email address?

Can you confirm medical director name, phone number and email address for Psychiatry?

I can confirm that Doncaster and Bassetlaw Teaching Hospital does hold the names, emails and telephone contacts for the departments requested. Any available names and contacts for the staff structure chart which can be found on the attached copy with this email

The provision of these contact details **does not imply consent for unsolicited correspondence on your part.** As per Section 122 of the Data Protection Act 2018, **permission is not given** to use these details for unsolicited contact. **Right to prevent processing for purposes of direct marketing.** *S122 (5) direct marketing" means the communication (by whatever means) of advertising or marketing material which is directed to a particular individual.*

The rest of our employees' names and contact information is exempt under section 40 (2) as explained below

Exempt information under section 40(2) (personal information) of the FOIA

Names, job titles (other than those on our Staff Structure Chart), email addresses and the ethnic background of employees constitutes personal data, as defined under the Data Protection Act

2018 (DPA 2018). Disclosing this information could potentially lead to the identification of individuals, and thus infringe upon their privacy rights. The disclosure of personal data is exempt under the following grounds:

Exemption 40 (2) - Personal Data

1. **Personal Information:** The information you have requested relates to identifiable individuals. According to DPA 2018, the processing of personal data must comply with principles of lawfulness, fairness, and transparency.
2. **Unwarranted Invasion of Privacy:** Disclosure of this data could result in an unwarranted invasion of privacy of the individuals concerned.
3. **Data Protection Principles:** Sharing such information without the consent of the individuals involved would breach the data protection principles that are intended to safeguard personal privacy.

Section 40(2) provides that personal data is exempt information if one of the conditions set out in section 40(3) is satisfied. In our view, disclosure of this information would breach the data protection principles contained in the General Data Protection Regulations and Data Protection Act 2018

In reaching this decision, we have particularly considered:

- the reasonable expectations of the employees given their positions;
- these individuals are not in public facing roles and have an expectation that their names and direct contact details will not be put into the public domain. It would be unfair for us to disclose their details and would contravene the first data protection principle.
- the consequences of disclosure; and
- any legitimate public interest in disclosure.

Section 40(2) is an absolute exemption and therefore not subject to the public interest test.

If you are not satisfied with the handling of your request, you have the right to request an internal review. Requests for an internal review should be submitted within 40 working days from the date of this response, and should be addressed to d.wraith@nhs.net.

If you remain dissatisfied after the internal review, you have the right to appeal to the Information Commissioner's Office (ICO). The ICO can be contacted at:

Our Ref: 274
April 2025

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
Website: <https://ico.org.uk/make-a-complaint/>