

# **Freedom of Information Act Request**

Under the Freedom of Information Act, I would like to request the following information:

Please can you provide me with the following information about your staffing costs/use for FY2024/25 –

## NHSP-

1. Total Bank Hours – 694,019 Total Bank Spend – £17,446,864

Please also provide the split of the above by job type

Staff Group Code	Total Demand Hours	Total Filled Hours	Total Agency Hours	Total Bank Hours
NM - Unregistered	447,225	365,163		365,163
NM - Registered	313,842	254,040	13,762	240,279
⊕ A&C	56,699	54,309	1,836	52,472
⊕ SUP	28,154	23,942	188	23,754
⊕ AHP	19,342	17,488	5,639	11,849
⊕ HCS	503	503		503
⊕ ACS	6			
Total	865,771	715,444	21,425	694,019

Staff Group Code	Total Cost	Total Cost YOY % Diff	Bank Cost	Bank Cost YOY % Diff	Agency Cost	Agency Cost YOY % Diff
	<b>-</b>					
NM - Unregistered	£7,960,418	-8.1%	£7,960,418	-7.7%		-100.0%
NM - Registered	£7,835,590	-31.9%	£7,414,494	-10.1%	£421,096	-87.1%
⊕ A&C	£1,289,610	-1.4%	£1,241,271	57.4%	£48,340	-90.7%
⊕ AHP	£488,735	-50.0%	£348,881	19.2%	£139,853	-79.6%
⊕ SUP	£476,598	-10.7%	£472,558	-4.4%	£4,041	-89.6%
⊕ HCS	£9,243	-95.1%	£9,243	-95.1%		-100.0%

2. Total Agency Hours – 21,425
Total Agency Spend – £613,329
Please also provide the split of the above by job type



Staff Group Code	Total Demand Hours	Total Filled Hours	Total Agency Hours	Total Bank Hours
	-			
NM - Unregistered	447,225	365,163		365,163
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⊕ HCS	£9,243	-95.1%	£9,243	-95.1%		-100.0%

## Holt/Maxxima

1. Total Bank Hours – 139,907 Hours

Total Bank Spend - £16.7m

Please also provide the split of the above by job type – see below

Internal Bank Total



139,907

£16,701,120

		Hours	Cost	
Internal Bank	Clinical Specialist Services	Associate Specialist	3,584	£459,101
		Consultant	11,432	£3,236,972
		Specialty Doctor	6,623	£729,574
		Core Trainee	784	£58,782
		FY2	292	£15,807
		StR (ST3-8)	1,556	£143,243
	Clinical Specialist Services Total		24,270	£4,643,479
	Medical Services	Associate Specialist	306	£38,324
		Consultant	7,736	£970,681
		Specialty Doctor	634	£80,510
		Core Trainee	5,877	£410,945
		FY1	591	£30,333
		GP	2	£138
		StR (ST3-8)	5,926	£575,619
	Medical Services Total		21,072	£2,106,551
	Surgical and Cancer Services	Associate Specialist	1,461	£171,399
		Consultant	17,275	£2,500,483
		Specialty Doctor	6,920	£750,859
		Core Trainee	4,586	£267,752
		FY1	693	£28,408
		FY2	1,647	£81,154
		StR (ST3-8)	5,030	£427,137
	<b>Surgical and Cancer Services Total</b>		37,610	£4,227,193
	UE Care	Associate Specialist	1,151	£122,940
		Consultant	11,399	£1,930,964
		Core Trainee	14,173	£860,471
		FY1	24	£1,242
		StR (ST3-8)	10,848	£987,767
	UE Care Total		37,595	£3,903,385
	Womens And Childrens	Associate Specialist	49	£5,710
		Consultant	5,883	£645,202
		Specialty Doctor	662	£76,624
		Core Trainee	4,433	£295,281
		StR (ST3-8)	8,335	£797,696
	Womens And Childrens Total		19,360	£1,820,513

2. Total Agency Hours – Medics 131,008 Hours AHPs 33,839

Total Agency Spend – Medics £11.55m AHPs £1.42m

Please also provide the split of the above by job type- Please see below

Our Ref: 404 June 2025



Filled By	Division	Grade Grouped	Sum of Booked Hours	Sum of Total Cost To The Trust
Agency	Clinical Specialist Services	Consultant	6,502	£797,849
		Specialty Doctor	1,801	£194,493
		Core Trainee	148	£12,295
		FY2	194	£13,086
		StR (ST3-8)	1,133	£116,514
	<b>Clinical Specialist Services Total</b>		9,777	£1,134,237
	Medical Services	Consultant	8,452	£1,147,372
		Core Trainee	6,451	£325,416
		FY1	693	£27,498
		StR (ST3-8)	2,593	£213,721
	<b>Medical Services Total</b>		18,190	£1,714,006
	Surgical and Cancer Services	Consultant	5,464	£772,347
		Specialty Doctor	477	£41,680
		Core Trainee	13,928	£767,894
		FY1	1,338	£52,617
		FY2	160	£7,605
		StR (ST3-8)	18,136	£1,537,997
	<b>Surgical and Cancer Services Total</b>		39,503	£3,180,140
	UE Care	Associate Specialist	43	£5,168
		Consultant	4,270	£531,332
		Core Trainee	18,316	£1,004,168
		StR (ST3-8)	28,170	£2,811,508
	UE Care Total		50,798	£4,352,175
	Womens And Childrens	Consultant	1,321	£160,834
		Specialty Doctor	132	£13,648
		Core Trainee	1,645	£95,282
		StR (ST3-8)	9,642	£915,119
	<b>Womens And Childrens Total</b>		12,740	£1,184,883
Agency Total			131,008	£11,565,441

Division	<b>Grade Grouped</b>	Sum of Booked Hours	Sum of Total Cost To The Trust
Allied Health Professionals	B5	11,953	£444,797
	B6	2,327	£93,344
	B7	8,842	£464,673
Allied Health Professionals Total		23,122	£1,002,814
Health Science Services	B3	1,644	£37,357
	B4	230	£5,986
	B5	960	£24,004
	B6	2,129	£80,233
	B7	3,030	£156,007
	B8a	2,724	£115,924
Health Science Services Total		10,717	£419,511
Grand Total		33839.4	£1,422,324.88



- 3. Please share the companies and systems you use –to manage the above For **Nurses** we use
  - Company Name NHSP
  - System Name NHSP
  - Contract start and end date 1<sup>st</sup> July 2022 to 30<sup>th</sup> June 2027

#### For **HCAs** we use –

- Company Name NHSP
- System Name NHSP
- Contract start and end date -1<sup>st</sup> July 2022 to 30<sup>th</sup> June 2027

#### For **Doctors** we use –

- Company Name Holt Doctors
- System Name LMS
- Contract start and end date 1st April 2025 31st March 2030

### For **AHP/HCSs** we use –

- Company Name Maxxima
- System Name –LMA
- Contract start and end date 31st December 2021 31st December 2025

#### For **Non-Clinical** roles we use –

- Company Name NHSP
- System Name –NHSP
- Contract start and end date -1<sup>st</sup> July 2022, 30 June 2027

If you are not satisfied with the handling of your request, you have the right to request an internal review. Requests for an internal review should be submitted within 40 working days from the date of this response, and should be addressed to d.wraith@nhs.net.

If you remain dissatisfied after the internal review, you have the right to appeal to the Information Commissioner's Office (ICO). The ICO can be contacted at:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Tel: 0303 123 1113

Website: <a href="https://ico.org.uk/make-a-complaint/">https://ico.org.uk/make-a-complaint/</a>

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