

Freedom of Information Act Request

I am writing to request information under the Freedom of Information Act 2000.

I am writing to request information under the Freedom of Information Act 2000 regarding the number of registered nurses on long-term sick leave.

Please provide the following information, using the most recent data available, **as well as the same information for the equivalent date in 2021 and 2016.**

1. The total number of registered nurses employed by the trust or health board at Agenda for Change Band 5 and above. **[E.g. 02/02/2026 - 1,506; 02/02/2021 - 1,321; 02/02/2016 - 1,234]**
2. Of these registered nurses (Band 5 and above), how many are/were absent from work on long-term sick leave, which is defined as sickness absence lasting more than 28 consecutive calendar days. **[E.g. 02/02/2026 - 30; 02/02/2021 - 12; 02/02/2016 - 25]**

If possible, please confirm the date at which each dataset was accurate.

Data is based on registered nurses recorded as on long term sickness on the dates given below only, as no other date range has been given

The Trust does not hold this information in the format requested.

Workforce and sickness absence data is held as snapshot extracts taken on specific reporting dates. The Trust does not maintain a dataset defined as “most recent”, nor does it retain historic datasets aligned automatically to equivalent dates across different years.

In accordance with Section 1(1) of the Freedom of Information Act 2000, the Trust can only provide information that it holds in recorded form. As the Trust does not hold workforce and sickness absence data categorised in this way, we are unable to provide the information requested.

You may wish to refine your request to include specific dates for each year, which may enable the Trust to consider whether the information can be provided.

If you are not satisfied with the handling of your request, you have the right to request an internal review. Requests for an internal review should be submitted within 40 working days from the date of this response, and should be addressed to d.wraith@nhs.net.

If you remain dissatisfied after the internal review, you have the right to appeal to the Information Commissioner’s Office (ICO). The ICO can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Our Ref: 84
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Tel: 0303 123 1113

Website: <https://ico.org.uk/make-a-complaint/>