

Freedom of Information Act Request

I am writing to request information under the Freedom of Information Act 2000.

1) In the last ten years, how many episodes of exclusion of trust doctors have taken place under MHPS?

Please give the (a) range of duration and (b) average duration of these episodes of exclusion, in the last ten years

***The Trust is unable to provide this information as the numbers involved are fewer than five. Disclosure could lead to the identification of individuals and would therefore constitute personal data.
This information is withheld under Section 40(2) of the Freedom of Information Act 2000, as disclosure would be unfair and unlawful under UK GDPR***

2) In the last ten years, has the trust undertaken any benchmarking exercise to compare its use of MHPS against that of other comparator organisations?

If so, please provide details of any such work and of the outcomes.

We have undertaken 2 peer reviews in the last 10 years which involved the MHPS process. We are also regularly monitored by the GMC in Employer Liaison meetings and have not been identified as an outlier in this regard.

3) In the last ten years, has the trust's use of MHPS been subject to any litigation by the doctors to whom MHPS process was applied?

If the data is held centrally and the trust can answer within FOIA limits, please advise of the number of episodes of such litigation in the last ten years.

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If you are not satisfied with the handling of your request, you have the right to request an internal review. Requests for an internal review should be submitted within 40 working days from the date of this response, and should be addressed to d.wraith@nhs.net.

If you remain dissatisfied after the internal review, you have the right to appeal to the Information Commissioner's Office (ICO). The ICO can be contacted at:

Our Ref: 142
February 2026

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
Website: <https://ico.org.uk/make-a-complaint/>