

Freedom of Information Act Request

I am writing to request information under the Freedom of Information Act 2000.

Dear Freedom of Information Team,

I am writing to request information under the Freedom of Information Act 2000 regarding staff parking charges at the Trust.

Please could you provide the following information:

1. Details of the current staff parking charges, including:

Current parking charges applicable to staff and visitors in public car parks

| | |
|---------------|-------|
| Up to 1 hour | £2.00 |
| Up to 3 hours | £3.20 |
| Up to 4 hours | £4.70 |
| Up to 6 hours | £6.80 |
| Over 6 hours | £8.90 |

- Whether charges are banded (for example, based on Agenda for Change pay bands) or set at a flat rate for all staff.

Variations for parking charges set against pay bandings are only applicable to unallocated reserved parking – please see below information which represents monthly charges for reserved unallocated parking

- A breakdown of charges by band or rate, if applicable.

| | |
|-----------------------|--------|
| *A4C Bands 2 -3 | £15.08 |
| A4C Bands 4 -7 | £25.12 |
| A4C Bands 8 and above | £28.46 |
| A4C Bands 9 to VSM's | £37.50 |

* Represents monthly concessionary rate applicable to A4C Bands 3 and below

Reserved allocated parking irrespective of A4C Pay banding is set at £49.16

2. Information on how staff parking charges are paid, including:

- Whether payment is taken via direct debit.

- Non-Applicable

- Whether charges are deducted through payroll.

- Yes – Monthly

- If payroll deductions are made, whether this is done as a pre-tax salary sacrifice arrangement.

- A small percentage of staff still pay via salary sacrifice however this is under review with the possibility of it being phased out

3. The length of time the current parking charge structure and costs have been in place, including:

- The date the current charging structure was introduced.

- Charging for parking across the DBTH sites has been in place since the late 1990's and apart from the period during the Covid pandemic when charging for parking at NHS sites was removed with charging being re-introduced late July 2021
- Current car parking tariffs in place across public and patient car parks were introduced 1st October 2025
- Current reserved staff allocated and unallocated parking tariffs were introduced 1st February 2026

- Whether there have been any changes to the structure or charges since its introduction.

- Annual reviews of parking charges systematically take place to identify whether the set rates require any adjustments with regard to increasing, decreasing or having the charges remain the same

If you are not satisfied with the handling of your request, you have the right to request an internal review. Requests for an internal review should be submitted within 40 working days from the date of this response and should be addressed to d.wraith@nhs.net.

If you remain dissatisfied after the internal review, you have the right to appeal to the Information Commissioner's Office (ICO). The ICO can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow

Our Ref: 147
February 2026

Cheshire
SK9 5AF
Tel: 0303 123 1113
Website: <https://ico.org.uk/make-a-complaint/>