

Freedom of Information Act Request

I am writing to request information under the Freedom of Information Act 2000.

Please provide the following details:

1) Gender reassignment and/or transgender guidance and policies relating to staff - have you changed or updated these policies since 16th April 2025? If yes, please provide copies of the policies. If not, please state why not. **No**

2) Gender reassignment and/or transgender guidance and policies relating to patients including policies on mixed sex /same sex accommodation - have you changed or updated these policies since 16th April 2025? If yes, please provide copies of the policies. If not, please state why not. **No**

3) Single sex spaces and/or bed management guidance and policies - have you changed or updated these policies since 16th April 2025? If yes, please provide copies of the policies. If not, please state why not. **No**

4) Related Equality Impact Assessments if separate **n/a**

5) Details of any EDI schemes, consultancy or training that the Trust currently participates in (or has subscribed to in the last 24 months) which incorporates trans policy advice eg Stonewall Proud Employers, NHS Rainbow Badges, Inclusive Companies, LGBT Foundation, or any local LGBT organisations. Please provide a weblink to the scheme/organisation.

The Trust's EDI training is delivered by its Trust EDI Lead and the NHS E Learning module.

The Trust has a Rainbow Staff Network who also do awareness and events for our workforce and are members of our Trust EDI Forum.

It has not subscribed or paid for any specific organisations to deliver training or consultation.

If you are not satisfied with the handling of your request, you have the right to request an internal review. Requests for an internal review should be submitted within 40 working days from the date of this response, and should be addressed to d.wraith@nhs.net.

Our Ref:207

March 2026

If you remain dissatisfied after the internal review, you have the right to appeal to the Information Commissioner's Office (ICO). The ICO can be contacted at:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Tel: 0303 123 1113

Website: <https://ico.org.uk/make-a-complaint/>